


2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)

FILED
Apr 09, 2004 8:00 am
Secretary of State

04-09-2004 90074 025 ***150.00

DOCUMENT # 831681			
1. Entity Name CABOT CORPORATION			
Principal Place of Business TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210		Mailing Address TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210	
2. Principal Place of Business Suite, Apt. #, etc.		3. Mailing Address Suite, Apt. #, etc.	
City & State		City & State	
Zip	Country	Zip	Country



MOORE CR2E034 (11/03)

4. FEI Number 04-2271897		Applied For <input type="checkbox"/> Not Applicable	
5. Certificate of Status Desired <input type="checkbox"/> \$8.75 Additional Fee Required			

6. Name and Address of Current Registered Agent C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND RD. PLANTATION FL 33324		7. Name and Address of New Registered Agent Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code	
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8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ DATE _____
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating)

FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00 Make Check Payable to Florida Department of State	9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> \$5.00 May Be Added to Fees
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10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T STUDER, JANIS TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	Treasurer <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition Dennis Fink Two Seaport Lane, Ste. 1300 Boston, MA 02210-2019
TITLE NAME STREET ADDRESS CITY-ST-ZIP	P BURNES, KENNETT F. TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CFO SHAW, JOHN A TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	C CORDEIRO, EDUARDO TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	Controller <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition David J. Elliot Two Seaport Lane, Ste.1300 Boston, MA 02210-2019
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D BURNES, KENNETT F. TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S BELL, JANE TWO SEAPORT LANE SUITE 1300 BOSTON MA 02210-2019 <input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Jane A. Bell **Jane A. Bell - Secretary** April 5, 2004
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment

CABOT CORPORATION
As of March 12, 2004

#831681
44025376

Directors:

<u>Name</u>	<u>Business</u>
Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
John G. L. Cabot	One Tuck's Point Road, Manchester, MA 01944
John S. Clarkeson	Exchange Place, Boston, MA 02109
Arthur L. Goldstein	65 Grove Street, Watertown, MA 02472
Gautam S. Kaji	5907 Moss Wood Lane, McLean, VA 22101
Roderick C.G. MacLeod	5-7 Victoria Road, c/o Rudi Falla, St. Peter Port, Guernsey, GY1 1HU, Channel Islands
John H. McArthur	Harvard Business School, Boston, MA 02163
John F. O'Brien	440 Lincoln Street, Worcester, MA 01653
Ronaldo H. Schmitz	28. Stock, Taunusanlage 12, D-60262 Frankfurt
Lydia W. Thomas	3150 Fairview Park Drive South, Falls Church, VA 22042-4519
Mark S. Wrighton	One Brookings Drive, St. Louis, MO 63130-4899

Officers:

<u>Title</u>	<u>Name</u>	<u>Business</u>
Chairman, President, and CEO	Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President, CFO, and Acting Treasurer	John A. Shaw	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President	William J. Brady	157 Concord Road, Billerica, MA 01821
Vice President	Nicholas P. Ballas	11, Jalan Pinang, 50450 Kuala Lumpur, Malaysia
Vice President	James A. Belmont	157 Concord Rd., Billerica, MA 01821
Vice President and General Counsel	Brian A. Berube	Two Seaport Lane, Ste 1300, Boston, MA 02210
Vice President	Craig A. Bickel	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Dirk L. Bleivi	Interleuvenlaan 5, 3001 Leuven, Belgium
Vice President	Eduardo Cordeiro	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Carol Flack	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Paul J. Gormisky	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Charles A. Gray	157 Concord Rd., Billerica, MA 01821
Vice President	Aad van der Heijden	Two Seaport Lane, Boston, MA 02210
Vice President	Hoil Kim	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Helmut Lorat	Josef-Bautz-Strasse 15, D-63457 Hanau, Germany
Vice President	Karen M. Morrissey	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Thomas H. Odle	144 Holly Road, Boyertown, MA 19512
Vice President	Martin O'Neill	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	John Re	157 Concord Rd., Billerica, MA 01821
Vice President	Steven R. Reznek	157 Concord Rd., Billerica, MA 01821
Vice President	Chang Loo Sih	Av. Joao Castaldi, 04517-900 Sao Paulo, SP Brazil
Vice President	Roland R. Silverio	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Robby D. Sisco	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Janis O. Studer	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Vice President	Friedrich von Gottberg	157 Concord Rd., Billerica, MA 01821
Controllor	David J. Elliot	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Controllor	Paul Mueller	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Secretary	Jane A. Bell	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Treasurer	Dennis Fink	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Treasurer	Luc Duchesneau	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Treasurer	Jack Wagner	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Assistant Secretary	Michaela Allbee	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Assistant Secretary	Martha Ann Finnegan	157 Concord Rd., Billerica, MA 01821