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May 11, 1999 8:00 am
Secretary of State

05-11-1999 90032 007 ***150.00

PROFIT CORPORATION ANNUAL REPORT 1999		FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # 831681
 1. Corporation Name
CABOT CORPORATION

Principal Place of Business 75 STATE STREET BOSTON MA 02109-1806	Mailing Address 75 STATE STREET BOSTON MA 02109-1806
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DO NOT WRITE IN THIS SPACE

2. Principal Place of Business 21	2a. Mailing Address 26	4. FEI Number 04-2271897	Applied For Not Applicable
Suite, Apt. #, etc. 22	Suite, Apt. #, etc. 27	5. Certificate of Status Desired <input type="checkbox"/>	\$8.75 Additional Fee Required
City & State 23	City & State 28	6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	\$5.00 May Be Added to Fees
Zip 24	Country 25	Zip 29	Country 30

3. Date Incorporated or Qualified 01/18/1974
8. This corporation owes the current year Intangible Personal Property Tax. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

9. Name and Address of Current Registered Agent

THE PRENTICE HALL CORPORATION SYSTEM, INC.
 1201 HAYS STREET, SUITE 105
 TALLAHASSEE FL 32301

10. Name and Address of New Registered Agent

81 Name	85 Zip Code
82 Street Address (P.O. Box Number is Not Acceptable)	
83	
84 City	FL

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	VPT <input type="checkbox"/> DELETE	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	HANRATTY, MARGARET	1.2 NAME	
STREET ADDRESS	75 STATE ST.	1.3 STREET ADDRESS	
CITY-ST-ZIP	BOSTON MA 02109	1.4 CITY-ST-ZIP	
TITLE	P <input type="checkbox"/> DELETE	2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	BURNES, KENNETT F.	2.2 NAME	
STREET ADDRESS	75 STATE STR	2.3 STREET ADDRESS	
CITY-ST-ZIP	BOSTON MA	2.4 CITY-ST-ZIP	
TITLE	VP <input type="checkbox"/> DELETE	3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	CULVER, ROBERT L	3.2 NAME	
STREET ADDRESS	75 STATE ST.	3.3 STREET ADDRESS	
CITY-ST-ZIP	BOSTON MA	3.4 CITY-ST-ZIP	
TITLE	VCO <input checked="" type="checkbox"/> DELETE	4.1 TITLE	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	GORMISKY, PAUL	4.2 NAME	C Anderson, William T.
STREET ADDRESS	75 STATE STR	4.3 STREET ADDRESS	75 State Street
CITY-ST-ZIP	BOSTON MA	4.4 CITY-ST-ZIP	Boston, MA 02109
TITLE	D <input type="checkbox"/> DELETE	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	BURNES, KENNETT F.	5.2 NAME	
STREET ADDRESS	75 STATE STREET	5.3 STREET ADDRESS	
CITY-ST-ZIP	BOSTON MA	5.4 CITY-ST-ZIP	
TITLE	S <input checked="" type="checkbox"/> DELETE	6.1 TITLE	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	GERLINGER, CHARLES D.	6.2 NAME	S Saunders, Sarah W.
STREET ADDRESS	75 STATE STR	6.3 STREET ADDRESS	75 State Street
CITY-ST-ZIP	BOSTON MA	6.4 CITY-ST-ZIP	Boston, MA 02109

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: _____ Secretary 04/27/99 (617) 345-0100
 SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (1/1/98)

544889-90032-7
831681

DIRECTORS AND OFFICERS

Effective: 04/27/99

Name of Corporation: Cabot Corporation

Directors:

Name

Samuel W. Bodman
Jane C. Bradley
Kennett F. Burnes
John G. L. Cabot
John S. Clarkeson
Arthur L. Goldstein
Robert P. Henderson
Arnold S. Hiatt
Gautam S. Kaji
Roderick C.G. MacLeod

Business

75 State Street, Boston, MA 02109
9 Eagle Head Road, Manchester, MA 01944
75 State Street, Boston, MA 02109
One Center Plaza, Boston, MA 02108
Exchange Place, Boston, MA 02109
65 Grove Street, Watertown, MA 02472
One Federal Street, Boston, MA 02110
400 Atlantic Avenue, Boston, MA 02110
5907 Moss Wood Lane, McLean, VA 22101
1, Blvd. De Grancy
1006 Lausanne, Switzerland
Harvard Business School, Boston, MA 02163
440 Lincoln Street, Worcester, MA 01653
55 William Street, Wellesley, MA 02181
15375 Memorial Drive, Houston, TX 77079
7525 Colshire Drive, McLean, VA 22102-7492
One Brookings Drive, St. Louis, MO 63130-4899

Officers:

Title

Name

Business

Chairman and CEO	Samuel W. Bodman	75 State Street, Boston, MA 02109
President and COO	Kennett F. Burnes	75 State Street, Boston, MA 02109
Executive Vice President and CFO	Robert L. Culver	75 State Street, Boston, MA 02109
Executive Vice President	William P. Noglows	75 State Street, Boston, MA 02109
Executive Vice President	Donald R. Young	75 State Street, Boston, MA 02109
Vice President	John E. Anderson	75 State Street, Boston, MA 02109
Vice President	Craig A. Bickel	75 State Street, Boston, MA 02109
Vice President	Dirk L. Blevi	Interleuvenlaan 5, 3001 Leuven, Belgium
Vice President	William J. Brady	157 Concord Road, Billerica, MA 01821
Vice President	Catharine M. de Lacy	75 State Street, Boston, MA 02109

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Effective: 04/27/99

Name of Corporation: Cabot Corporation

Officers (cont'd.):

<u>Title</u>	<u>Name</u>	<u>Business Address</u>
Vice President	Patrick H. Edel	2, Rue Marcel Monge, 91158 Suresnes, 91158 Suresnes, France
Vice President	Michael G. Fowler	11, Jalan Pinang 50450 Kuala Lumpur, Malaysia
Vice President	N. Bala Ganesan	75 State Street, Boston, MA 02109
Vice President	Daniel Gilliland	175 Diehl Road, Naperville, IL 60563
Vice President	Paul J. Gormisky	75 State Street, Boston, MA 02109
Vice President	Charles A. Gray	157 Concord Rd., Billerica, MA 01821
Vice President and Treasurer	Margaret J. Hanratty	75 State Street, Boston, MA 02109
Vice President	Aad van der Heijden	11, Jalan Pinang 50450 Kuala Lumpur, Malaysia
Vice President	Karen M. Morrissey	75 State Street, Boston, MA 02109
Vice President	Matthew Neville	500 Commons Drive, Aurora, IL 60504
Vice President	Thomas H. Odle	144 Holly Road, Boyertown, MA 19512
Vice President	Steven R. Reznick	157 Concord Rd., Billerica, MA 01821
Vice President	John W. Riehl	3-1-14 Shiba, Minato-ku, Tokyo 105, Japan
Vice President and General Counsel	Robert Rothberg	75 State Street, Boston, MA 02109
Vice President	Paul L. Schroeder	157 Concord Rd., Billerica, MA 01821
Vice President	R. Gordon Shearer	75 State Street, Boston, MA 02109
Vice President	Peter H. Shepard	157 Concord Rd., Billerica, MA 01821
Vice President	Chang Loo Sih	Av. Joao Castaldi 04517-900 Sao Paulo, SP Brazil
Vice President	Roland R. Silverio	75 State Street, Boston, MA 02109
Vice President	U. Roger Weems	25025 I-45 N, The Woodlands, TX 77380
Secretary	Sarah W. Saunders	75 State Street, Boston, MA 02109
Controller	William T. Anderson	75 State Street, Boston, MA 02109
Assistant Controller	Donald G. Warner	75 State Street, Boston, MA 02109
Assistant Treasurer	John D. MacInnes	75 State Street, Boston, MA 02109
Assistant Secretary	Martha Ann Finnegan	157 Concord Rd., Billerica, MA 01821
Assistant Secretary	William L. May, Jr.	75 State Street, Boston, MA 02109
Assistant Secretary	Edith C. McGuinness	75 State Street, Boston, MA 02109

