

# 2002 UNIFORM BUSINESS REPORT (UBR)

**FILED**  
**Apr 29, 2002 8:00 am**  
**Secretary of State**

04-29-2002 90091 044 \*\*\*150.00

**DOCUMENT # 831681**

1. Entity Name  
**CABOT CORPORATION**

Principal Place of Business      Mailing Address  
**TWO SEAPORT LANE**      **TWO SEAPORT LANE**  
**SUITE 1300**      **SUITE 1300**  
**BOSTON MA 02210**      **BOSTON MA 02210**



DO NOT WRITE IN THIS SPACE

2. Principal Place of Business      3. Mailing Address  
 Suite, Apt. #, etc.      Suite, Apt. #, etc.  
 City & State      City & State  
 Zip      Country      Zip      Country

4. FEI Number      Applied For  
**04-2271897**      Not Applicable

5. Certificate of Status Desired       **\$8.75** Additional Fee Required

6. Name and Address of Current Registered Agent  
**C T CORPORATION SYSTEM**  
**1200 SOUTH PINE ISLAND RD.**  
**PLANTATION FL 33324**

7. Name and Address of New Registered Agent  
 Name  
 Street Address (P.O. Box Number is Not Acceptable)  
 City      **FL**      Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating)      DATE \_\_\_\_\_

9. This corporation is eligible to satisfy its Intangible Tax filing requirement and elects to do so. (See criteria on back)     

**FILE NOW!!! FEE IS \$150.00**  
**After May 1, 2002 Fee will be \$550.00**  
**Make Check Payable to Department of State**

10. Election Campaign Financing Trust Fund Contribution.       **\$5.00** May Be Added to Fees

11. OFFICERS AND DIRECTORS	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>VPT</b> <b>HANRATTY, MARGARET</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>P</b> <b>BURNES, KENNETT F.</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>VP</b> <b>CULVER, ROBERT L.</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>C</b> <b>ANDERSON, WILLIAM T</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>D</b> <b>BURNES, KENNETT F.</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>S</b> <b>MCGANN, JOHN P</b> <b>TWO SEAPORT LANE SUITE 1300</b> <b>BOSTON MA 02210-2019</b> <input checked="" type="checkbox"/> Delete

12. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>Treasurer</b> <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>Janis Studer</b> <b>Two Seaport Lane, Suite 1300</b> <b>Boston, MA 02210-2019</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>CFO</b> <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>John-A: Shaw</b> <b>Two Seaport Lane, Suite 1300</b> <b>Boston, MA 02210-2019</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>Controller</b> <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>Eduardo Cordeiro</b> <b>Two Seaport Lane, Suite 1300</b> <b>Boston, MA 02210-2019</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>Secretary</b> <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>Jane Bell</b> <b>Two Seaport Lane, Suite 1300</b> <b>Boston, MA 02210-2019</b>

13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or Block 12 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: *[Signature]*      **SECRETARY**      Date: **4/10/02**      Daytime Phone #: **617-345-0100**

CRSE034 (9/01)

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**Cabot Corporation**  
As of March 8, 2002

**Directors:**

<u>Name</u>	<u>Business</u>
Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
John G. L. Cabot	One Tuck's Point Road, Manchester, MA 01944
John S. Clarkeson	Exchange Place, Boston, MA 02109
Arthur L. Goldstein	65 Grove Street, Watertown, MA 02472
Gautam S. Kaji	5907 Moss Wood Lane, McLean, VA 22101
Roderick C.G. MacLeod	15 Eaton Terrace, London, SW1 W8EX
John H. McArthur	Harvard Business School, Boston, MA 02163
John F. O'Brien	440 Lincoln Street, Worcester, MA 01653
Ronaldo H. Schmitz	28. Stock, Taunusanlage 12, D-60262 Frankfurt
Lydia W. Thomas	3150 Fairview Park Drive South, Falls Church, VA 22042-4519
Mark S. Wrighton	One Brookings Drive, St. Louis, MO 63130-4899

**Officers:**

<u>Title</u>	<u>Name</u>	<u>Business</u>
Chairman and CEO	Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President	William P. Noglows	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President and CFO	John A. Shaw	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Nicholas P. Ballas	11, Jalan Pinang, 50450 Kuala Lumpur, Malaysia
Vice President	James A. Belmont	157 Concord Rd., Billerica, MA 01821
Vice President	Brian A. Berube	Two Seaport Lane, Ste 1300, Boston, MA 02210
Vice President	Craig A. Bickel	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Dirk L. Blevi	Interleuvenlaan 5, 3001 Leuven, Belgium
Vice President	William J. Brady	157 Concord Road, Billerica, MA 01821
Vice President	Daniel Gilliland	175 Diehl Road, Naperville, IL 60563
Vice President	Paul J. Gormisky	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Charles A. Gray	157 Concord Rd., Billerica, MA 01821
Vice President	Aad van der Heijden	Two Seaport Lane, Boston, MA 02210
Vice President and General Counsel	Hoil Kim	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	François Lavoillotte	Le Nobel 4B, 2 rue Marcel Monge, F-92158 Suresnes Cedex, France
Vice President	Helmut Lorat	Josef-Bautz-Strasse 15, D-63457 Hanau, Germany
Vice President	Karen M. Morrissey	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Matthew Neville	500 Commons Drive, Aurora, IL 60504
Vice President	Thomas H. Odle	144 Holly Road, Boyertown, MA 19512
Vice President	Guy Penard	157 Concord Rd., Billerica, MA 01821
Vice President	Steven R. Reznek	157 Concord Rd., Billerica, MA 01821
Vice President	Peter H. Shepard	157 Concord Rd., Billerica, MA 01821
Vice President	Chang Loo Sih	Av. Joao Castaldi 04517-900 Sao Paulo, SP Brazil
Vice President	Roland R. Silverio	Two Seaport Lane, Ste. 1300, Boston, MA 02210

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Vice President	Robby D. Sisco	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Controller	Eduardo Cordeiro	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Treasurer	Janis O. Studer	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Secretary	Jane Bell	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Controller	Martin L. Coffee	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Controller	Donald G. Warner	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Treasurer	Luc Duchesneau	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Treasurer	Jack Wagner	Two Seaport Lane, Ste. 1300 Boston, MA 02210
Assistant Secretary	Denise M. Bennett	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Secretary	Martha Ann Finnegan	157 Concord Rd., Billerica, MA 01821
Assistant Secretary	William L. May, Jr.	Two Seaport Lane, Ste. 1300, Boston, MA 02210