


**2004 FOR PROFIT CORPORATION ANNUAL REPORT**

**FILED**  
**Apr 12, 2004 8:00 am**  
**Secretary of State**

04-12-2004 90683 006 \*\*\*150.00

**DOCUMENT # 851012**

1. Entity Name  
**HEALTH CARE AND RETIREMENT CORPORATION OF AMERICA**



Principal Place of Business 333 N. SUMMIT ST. ATTN: TAXES TOLEDO, OH 43604 US	Mailing Address 333 N. SUMMIT ST. ATTN: TAXES TOLEDO, OH 43604 US
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**94051095**



01072004 No Chg-P CR2E034 (10/03)

**DO NOT WRITE IN THIS SPACE**

4. FEI Number 34-4402510	Applied For Not Applicable
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5. Certificate of Status Desired <input type="checkbox"/>	<b>\$8.75</b> Additional Fee Required
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6. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM  
 1200 S. PINE ISLAND ROAD  
 PLANTATION, FL 33324

**DO NOT WRITE IN THIS SPACE**

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_  
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE

**FILE NOW!!! FEE IS \$150.00**  
**After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00** May Be Added to Fees

10. OFFICERS AND DIRECTORS

TITLE NAME STREET ADDRESS CITY-ST-ZIP	VSD BIXLER, JEFFREY R 333 N. SUMMIT ST. TOLEDO, OH 43604
TITLE NAME STREET ADDRESS CITY-ST-ZIP	PCEO ORMOND, PAUL 333 N. SUMMIT ST. TOLEDO, OH 43604
TITLE NAME STREET ADDRESS CITY-ST-ZIP	AST GEHRICH, DAVID LEE 333 N. SUMMIT ST. TOLEDO, OH 43604
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VPCO WEIKEL, M. KEITH 333 N. SUMMIT ST. TOLEDO, OH 43604
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VPCA MOLER, S.C. 333 N. SUMMIT ST. TOLEDO, OH 43604
TITLE NAME STREET ADDRESS CITY-ST-ZIP	EVPC MEYERS, G.G. 333 N. SUMMIT ST. TOLEDO, OH 43604

**DO NOT WRITE IN THIS SPACE**

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other lines empowered.

SIGNATURE: *X. O. L. Gehrich* 04-01-04 (419) 252-5764  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

*attachment*  
Health Care and Retirement Corporation of America

#8510/12

OFFICERS

Paul A. Ormond	Chairman, President & Chief Executive Officer
M. Keith Weikel	Sr. Exec. Vice President & Chief Operating Officer
Geoffrey G. Meyers	Executive Vice President, Chief Financial Officer & Assistant Secretary
R. Jeffrey Bixler	Vice President, General Counsel & Secretary
Steven M. Cavanaugh	Vice President, Director of Corporate Development & Assistant Secretary
William J. Chenevert	Vice President, General Manager, West Division and Director of Operations Support
Nancy A. Edwards	Vice President, General Manager, Central Division
Larry R. Godla	Vice President, Development and Construction
John K. Graham	Vice President, General Manager, Eastern Division
Jeffrey A. Grillo	Vice President, General Manager, Mid-Atlantic Div.
Douglas G. Haag	Vice President, Treasurer
Kathryn S. Hoops	Vice President, Director of Tax & Asst. Treasurer
William H. Kinschner	Vice President, Director of Management Support Svcs.
David B. Lanning	Vice President, Development
Barry A. Lazarus	Vice President, Director of Reimbursement
Larry C. Lester	Vice President of Marketing, General Manager, Midwest Division
Spencer C. Moler	Vice President, Controller, & Assistant Secretary
Wade B. O'Brian	Vice President, Director of Human Resources and Labor Relations & Assistant Secretary
James P. Pagoaga	Vice President, Rehabilitation Services
Richard W. Parades	Vice President, General Manager, Mid-States Division
John I. Remenar	Vice President, Director of Financial Services & Assistant Treasurer
F. Joseph Schmitt	Vice President, General Manager, Southern Division
Jo Ann Young	Vice President, General Manager of Assisted Living
Martin D. Allen	Assistant Vice President, Director of Internal Audit and Risk Management
Karen Bell	Assistant Vice President, Professional Services for Home Health Care and Hospice
Veronica Fogelman	Assistant Vice President, Director of Sales Mngt.
Patricia Gillette	Assistant Vice President, Director of Workforce Management
Jeff Harris	Assistant Vice President, Director of Business Solutions
Keith Helmer	Assistant Vice President, Assistant General Manager, Midwest Division
Richard Keller	Assistant Vice President, Director of Information Technology
R. Kenneth McManis	Assistant Vice President, Director of Facility Mngt.
Annette Orłowski	Assistant Vice President, Clinical Services
David B. Parker	Assistant Vice President, Assistant General Manager
Donna Weimer	Assistant Vice President, Marketing-Operations
Connie Wenz	Assistant Vice President, Clinical Services
Daniel A. Wood	Assistant Vice President, Director of Human Relations
David L. Gehrich	Assistant Secretary & Assistant Treasurer
Thomas R. Kile	Assistant Treasurer
David K. Nees	Associate General Counsel, Assistant Secretary

DIRECTORS

Paul A. Ormond  
Geoffrey G. Meyers  
M. Keith Weikel

ADDRESS FOR ALL ABOVE IS:

333 N. Summit St.  
Toledo, Ohio 43604  
Phone: (419) 252-5500