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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

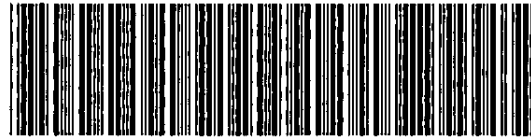
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

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COVER LETTER

TO: New Filing Section
Division of Corporations

SUBJECT: Kidder Benefits Consultants, Inc.
Name of corporation - must include suffix

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," or "Certificate of Good Standing" and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Karol Kirk

Name of Person

Kidder Benefits Consultants, Inc.

Firm/Company

5700 Westown Parkway, Suite 100

Address

West Des Moines, IA 50266

City/State and Zip code

kkirk@askkidder.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Karol Kirk

Name of Person

at (515) 254-1178

Area Code & Daytime Telephone Number

STREET/COURIER ADDRESS:

New Filing Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

MAILING ADDRESS:

New Filing Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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Enclosed is a check for the following amount:

- \$70.00 Filing Fee
- \$78.75 Filing Fee & Certificate of Status
- \$78.75 Filing Fee & Certified Copy
- \$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Kidder Benefits Consultants, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

Kidder Benefits Consultants Inc.

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Iowa

(State or country under the law of which it is incorporated)

3. 42-1451295

(FEI number, if applicable)

4. 2/1/1996

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. 1/1/2015

(Date first transacted business in Florida, if prior to registration) (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

(Principal office address)

5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

(Current mailing address)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: Elio Chiarelli, Jr.

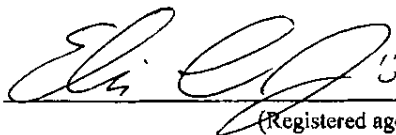
Office Address: 2622 NW 43rd Street, Suite B4

Gainesville, Florida 32606 (City) (Zip code)

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9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: Keith J. Gredys
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Vice Chairman: Judy A. Richardson
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: John A. Feldt
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: Ada K. Zimmerman
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

B. OFFICERS

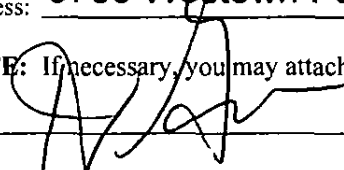
President: Keith J. Gredys
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Vice President: Judy A. Richardson
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Secretary: Keith J. Gredys
Address: 5700 Westown Parkway, Suite 100 West Des Moines, IA 50266

Treasurer: John A. Feldt
Address: 5700 Westown Parkway, Suite 100 West Des Moines, IA 50266

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

12.  _____
Signature of Director or Officer

The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Keith J. Gredys, President
(Typed or printed name and capacity of person signing application)

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TALLAHASSEE, FLORIDA

**Application by Foreign Corporation For Authorization to Transact Business in Florida
Addendum**

11.

A. Directors

Director: James L. Kidder
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: Karol L. Kirk
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: Stacy G. Van Blair
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: Robert K. Abt
Address: 6015 East Grant Road
Tucson, Arizona 85712

Director: Raymond E. Hansen
Address: 5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Director: Jennifer S. Jensen
Address: 5700 Westown Parkway, Suite 100
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B. Officers

Assistant Treasurer Ada K. Zimmerman
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary James L. Kidder
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary Karol L. Kirk
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary Stacy G. Van Blair
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary Robert K. Abt
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary Raymond E. Hansen
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

Assistant Secretary Jennifer S. Jensen
5700 Westown Parkway, Suite 100, West Des Moines, IA 50266

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SECRETARY OF STATE

CERTIFICATE OF EXISTENCE

Date: 11/7/2014

Name: KIDDER BENEFITS CONSULTANTS, INC. (490 DP - 192333)

Date of Incorporation: 2/1/1996

Duration: PERPETUAL

I, Matt Schultz, Secretary of State of the State of Iowa, custodian of the records of incorporations, certify the following for the corporation named on this certificate:

- a. The entity is in existence and duly incorporated under the laws of Iowa.
- b. All fees required under the Iowa Business Corporation Act due the Secretary of State have been paid.
- c. The most recent biennial report required has been filed with the Secretary of State.
- d. Articles of dissolution have not been filed.

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MATT SCHULTZ, SECRETARY OF STATE

