


2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Mar 01, 2004 8:00 am
Secretary of State

03-01-2004 90034 007 ***150.00

DOCUMENT # F92000000798

1. Entity Name
EARTHGRAINS BAKING COMPANIES, INC.



Principal Place of Business
**C/O SARA LEE CORP
 8400 MARYLAND AVENUE
 ST. LOUIS, MO 63105-3668**

Mailing Address
**C/O SARA LEE
 THREE FIRST NAT'L PLAZA
 CHICAGO, IL 60602-4261**

54013394



2. Principal Place of Business
 Suite, Apt. #, etc.

3. Mailing Address
 Suite, Apt. #, etc.

01072004 Chg-P CR2E034 (10/03)

City & State
 Zip Country

4. FEI Number
71-0051040

Applied For
 Not Applicable

5. Certificate of Status Desired **\$8.75 Additional Fee Required**

6. Name and Address of Current Registered Agent

**CORPORATION SERVICE COMPANY
 1201 HAYS STREET
 TALLAHASSEE, FL 32301-2525**

7. Name and Address of New Registered Agent

Name
 Street Address (P.O. Box Number is Not Acceptable)
 City **FL** Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

FILE NOW!!! FEE IS \$150.00
After May 1, 2004 Fee will be \$550.00

9. Election Campaign Financing Trust Fund Contribution. **\$5.00 May Be Added to Fees**

See schedule attached

10. OFFICERS AND DIRECTORS

TITLE NAME STREET ADDRESS CITY-ST-ZIP	EVCO ISLELIN, JOHN W. JR. 8400 MARYLAND AVE. CLAYTON, MO 63105	<input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	PCEO BERACHA, BARRY H 8400 MARYLAND AVE. CLAYTON, MO 63105	<input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP GROCE, DAVID B 8400 MARYLAND AVE. CLAYTON, MO 63105	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP LASZEWSKI, CARLA 8400 MARYLAND AVE. CLAYTON, MO 63105	<input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP KRIEGER, MARK H 8400 MARYLAND AVE. CLAYTON, MO 63105	<input checked="" type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	AS NICHOLS, MARY THREE FIRST NATIONAL PLZA CHICAGO, IL 606024261	<input type="checkbox"/> Delete

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11


TITLE NAME STREET ADDRESS CITY-ST-ZIP	P William J. Nictakis Three First National Plaza Chicago, IL 60602-4261	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CEO Richard A. Noll Three First National Plaza Chicago, IL 60602-4261	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VPSD Roderick A. Palmore Three First National Plaza Chicago, IL 60602-4261	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VPD R. Henry Kleeman Three First National Plaza Chicago IL 60602-4261	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with or without other like empowered.

SIGNATURE: *Mary Nichols* **Mary Nichols 01-08-04 312-726-2600**

2004 FOR PROFIT CORPORATION ANNUAL REPORT

Attachment

DOCUMENT # F92000000798					
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Principal Place of Business C/O SARA LEE CORP 8400 MARYLAND AVENUE ST. LOUIS, MO 63105-3668			Mailing Address C/O SARA LEE THREE FIRST NAT'L PLAZA CHICAGO, IL 60602-4261		
2. Principal Place of Business		3. Mailing Address			
Suite, Apt. #, etc.		Suite, Apt. #, etc.			
City & State		City & State		4. FEI Number 71-0051040	
Zip		Zip		5. Certificate of Status Desired <input type="checkbox"/> \$8.75 Additional Fee Required	
6. Name and Address of Current Registered Agent CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301-2525			7. Name and Address of New Registered Agent		
			Name		
			Street Address (P.O. Box Number is Not Acceptable)		
			City		FL
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.					
SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) _____ DATE _____					
FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00			9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> \$5.00 May Be Added to Fees		
<i>see schedule attached</i>					
10. OFFICERS AND DIRECTORS			11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11		
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54013394



01072004 Chg-P CR2E034 (10/03)

4. FEI Number **71-0051040** Applied For Not Applicable

5. Certificate of Status Desired **\$8.75** Additional Fee Required

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with or other like empowered.

SIGNATURE: Mary Nichols **Mary Nichols** 01-08-04 312-726-260
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment

Business Entity Information Sheet

2:56:47PM
(Summary)

#192000000798
As at 12/08/2003 Printed 12/08/2003

54013394

Name EARTHGRAINS BAKING COMPANIES, INC. **State File #**

Current Board of Directors

Name and Address	Type	Citizenship	First Election
R. Henry Kleeman	Director	United States Citizen	11/28/2001
Roderick A. Palmore	Director		11/28/2001

Current Officers

Name and Address	Type	Date Appointed
Stewart A. Schoder	Assistant Treasurer	11/28/2001
Arthur J. DeBaugh	Assistant Secretary	11/28/2001
Daniel R. Redican	Assistant Secretary	11/28/2001
Daniel W. Ryan	Assistant Secretary	11/28/2001
Edward J. Cunneen	Assistant Secretary	11/28/2001
Gilbert Rojo	Assistant Secretary	11/28/2001
James K. Hahn	Assistant Secretary	11/28/2001
Mary Nichols	Assistant Secretary	11/28/2001
Marilyn Gerdes	Vice President	11/28/2001
Christian McGrath	Vice President & Assistant Secretary	11/28/2001
David B. Groce	Vice President & Assistant Secretary	11/28/2001
Helen N. Kaminski	Vice President & Assistant Secretary	11/28/2001
Mark S. Silver	Vice President & Assistant Secretary	11/28/2001
R. Henry Kleeman	Vice President & Assistant Secretary	11/28/2001
Roderick A. Palmore	Vice President & Secretary	11/28/2001
Diana S. Ferguson	Treasurer	11/28/2001
Ann E. Ziegler	Vice President & Chief Financial Officer	07/01/2003
Brian Palmer	Vice President	07/01/2003

Attachment

Business Entity Information Sheet

2:56:47PM
(Summary)

~~792000000798~~
As at
12/08/2003

Printed 12/08/2003

54013394

Carrie Teffner	Assistant Treasurer	07/01/2003
Dana W. Dunbar	Vice President	07/01/2003
H. Edward Brodme	Vice President	07/01/2003
Kevin Dollhopf	Vice President & Assistant Secretary	07/01/2002
Kevin W. Oliver	Vice President	07/01/2003
Larry G. Bergner	Vice President	07/01/2003
Peter A. Reiner	Vice President	07/01/2003
R. Craig Thomas	Vice President	07/01/2003
Richard A. Noll	Chief Executive Officer	07/01/2003
Stephen Kincanon	Vice President - Financial Shared Services	07/01/2002
Virgil Rehkemper	Vice President & Controller	07/01/2003
William J. Nictakis	President	07/01/2003

All Officers and Directors may be reached:

c/o Sara Lee Corporation
Three First National Plaza
Chicago, IL 60602-4261