


2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)

FILED
Feb 25, 2004 8:00 am
Secretary of State

02-25-2004 90028 006 ***150.00

| | | | |
|--|---------|---|---------|
| DOCUMENT # F96000903188 | |  | |
| 1. Entity Name EADS TELECOM-NORTH AMERICA INC. | | | |
| Principal Place of Business 5057 KELLER SPRINGS ROAD ADDISON TX 75001-5908 | | Mailing Address 5057 KELLER SPRINGS ROAD ADDISON TX 7500--908 US | |
| 2. Principal Place of Business | | 3. Mailing Address | |
| Suite 2811 Internet Blvd. Frisco, TX 75034-1851 | | Suite 2811 Internet Blvd. Frisco, TX 75034-1851 | |
| City & State | | City & State | |
| Zip | Country | Zip | Country |



MOORE CR2E034 (11/03)

| | | | |
|---|--|--|--|
| 4. FEI Number 04-2892472 | | Applied For <input type="checkbox"/> Not Applicable | |
| 5. Certificate of Status Desired <input type="checkbox"/> | | \$8.75 Additional Fee Required | |

| | | | |
|--|--|---|--|
| 6. Name and Address of Current Registered Agent | | 7. Name and Address of New Registered Agent | |
| C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324 | | Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code | |

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ DATE _____
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating)

| | |
|--|---|
| <p>FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00 Make Check Payable to Florida Department of State</p> | <p>9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> \$5.00 May Be Added to Fees</p> |
|--|---|

| 10. OFFICERS AND DIRECTORS | | 11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 | |
|--|--|---|---|
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | COBD PAYER, JACQUES <input checked="" type="checkbox"/> Delete 19 AVENUE CARNOT, 91348 MASSY CEDEX FRANCE | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | CEOP PHILLIPPE, LECAT <input type="checkbox"/> Delete 5057 KELLER SPRINGS RD ADDISON TX 75001 | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | AS BOULIN, JEAN FRANCOIS <input type="checkbox"/> Delete RUE JP TIMBAUD-B.P. 26, BOIS-D-ARCY CEDEX 78392 FRANCE 75248 | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | VPCS O'BRIEN, GEORGE A <input type="checkbox"/> Delete 5715 MOSS CREEK COURT DALLAS TX 75252 | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | CEVP KOPECKI, RONALD <input type="checkbox"/> Delete 6120 HIGHVIEW DRIVE PLANO TX 75024 | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | <input type="checkbox"/> Change <input type="checkbox"/> Addition |

Schedule

ATTACHED

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: George A. O'Brien EVP / CFO DATE: 2/3/04 469-365-3442
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Daytime Phone #

Attachments FL000003188

5401245

EADS TELECOM North America Inc.
2811 Internet Blvd.
Frisco, Texas 75034-1851
469-365-3237
Tax ID #04-2892472

BOARD OF DIRECTORS

TITLE

Ralph Crosby
EADS North America Inc.
815 Connecticut Avenue, N. W., Suite 700
Washington, D. C. 20006

Philippe Lecat
6402 Laurel Valley Road
Dallas, TX 75248-3905

George A. O'Brien
5715 Moss Creek Court
Dallas, TX 75252

Jean-Francois Boulin
EADS TELECOM
Rue Jean-Pierre Timbaud
Montigny le Bretonneux
78063 SAINT QUENTIN YVELINES CEDEX
FRANCE

OFFICERS

Ralph Crosby
815 Connecticut Avenue, N. W.
Suite 700
Washington, D. C. 20006

Chairman

Philippe Lecat
6402 Laurel Valley Road
Dallas, TX 75248-3905

President/CEO

George A. O'Brien
5715 Moss Creek Court
Dallas, TX 75252

EVP/CFO/Secretary

Jean-Francois Boulin
EADS TELECOM
Rue Jean-Pierre Timbaud
Montigny le Bretonneux
78063 SAINT QUENTIN YVELINES CEDEX
FRANCE

Assistant Secretary

Ron Kopecki
6120 Highview Drive
Plano, TX 75024-6071

President/Enterprise Solutions

Howard Moore
10642 St. Lazare
Dallas, TX 75229

Vice President/Chief Resource Officer