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TRANSMITTAL LETTER

TO: Qualification/Tax Lien Section
Division of Corporations

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-04/02/98 00:00 01094-982:00

SUBJECT: BRADLEY FIXTURES CORPORATION
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

MARK UMHOEFER
(Name of Person)
BRADLEY FIXTURES CORPORATION
(Firm/Company)
W142 N9101 FOUNTAIN BLVD
(Address)
MENOMONEE FALLS WI 53051
(City/State/Zip)

FILED
98 APR - 2 AM 9:30
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Should you need to call someone concerning this matter, please call:

MARK UMHOEFER at (414) 251-6000
(Name of Person) (Area Code & Daytime Telephone Number)

COURIER ADDRESS:

Qualification/Tax Lien Sec.
Division of Corporations
409 E. Gaines St
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

AL APR - 3 1998

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION
TO TRANSACT BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:*

1. BRADLEY FIXTURES CORPORATION
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. WISCONSIN 3. 39-1916030
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. 12/10/97 5. PERPETUAL
(Date of Incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. MARCH 16 1998
(Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.155))

7. W142 N9101 FOUNTAIN BLVD
MENOMONEE FALLS WI 53051
(Current mailing address)

8. SALES OFFICE FOR MANUFACTURER OF PLUMBING FIXTURES
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box **NOT** acceptable)

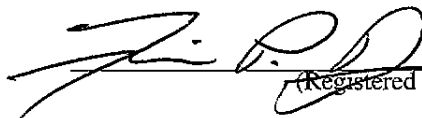
Name: CT CORPORATION SYSTEMS

Office Address: 1200 S. PINE ISLAND RD

PLANTATION, Florida, 33324
(Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Registered agent's signature) Francis P. Regan, Asst. Secy

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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TALLAHASSEE, FLORIDA

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

A. DIRECTORS (Street address only- P. O. Box NOT acceptable)

Chairman: SEE ATTACHED

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only- P. O. Box NOT acceptable)

President: SEE ATTACHED

Address: _____

Vice President: _____

Address: _____


Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. JOHN C. KLECZKA V.P. FINANCE, SECRETARY & TREASURER
(Typed or printed name and capacity of person signing application)

98 APR - 21 AM 9:30
SECRETARY OF STATE
TALLAHASSEE FLORIDA
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**Bradley Fixtures Corporation
Officers Listing**

<u>Title</u>	<u>Name</u>	<u>Business Address</u>	<u>Residence Address</u>	<u>SS #</u>
Chairman & Chief Executive Officer	Donald H. Mullett	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	N57 W30850 Lakewood Drive Hartland, WI 53029	395-38-1514
President & Chief Operating Officer	James E. Carroll	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	1685 Sunset Drive Elm Grove, WI 53211	568-66-6267
Sr. Vice President Finance, Secretary and Treasurer	John C. Kleczka, III	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	855 Foxkirk Drive Brookfield, WI 53045	398-40-3712
Vice President - Operations	Philip L. Stuckey	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	7225 W. Lafayette Place Mequon, WI 53092	388-56-8125
Vice President Management Information Services	Robert S. Tremlett	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	11331 North Riverland Rd. Mequon, WI 53092	413-74-1539
Vice President Corporate Human Relations	John F. Wandschneider	W142 N9101 Fountain Blvd. Menomonee Falls, WI 53051	W146 N6565 Cedar Ridge Lane Menomonee Falls, WI 53051	391-40-6896

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TALLAHASSEE, FLORIDA

United States of America
State of Wisconsin
DEPARTMENT OF FINANCIAL INSTITUTIONS

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

To All to Whom These Presents Shall Come, Greeting:

I, RICHARD L. DEAN, Secretary, Department of Financial Institutions, do hereby certify that

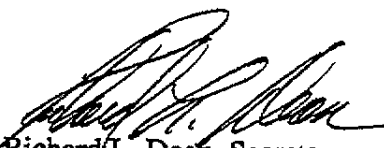
BRADLEY FIXTURES CORPORATION

is a domestic corporation organized under the laws of this state and that its date of incorporation is DECEMBER 10, 1997.

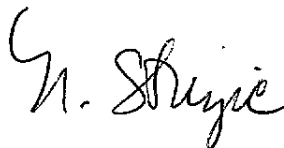
I further certify that said corporation has not yet completed its initial report year and, accordingly, has not filed an annual report under sec. 180.1622, 180.1921, or 181.651 of the Wisconsin Statutes; and that said corporation has not filed articles of dissolution.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department on FEBRUARY 6, 1998.




Richard L. Dean, Secretary
Department of Financial Institutions

BY:



Effective July 1, 1996, the Department of Financial Institutions assumed the functions previously performed by the Corporations Division of the Secretary of State and is the successor custodian of corporate records formerly held by the Secretary of State.