

Document Number Only

F980000025/4

CF CORPORATION SYSTEM

660 EAST JEFFERSON STREET

Requestor's Name
TALLAHASSEE, FL 32301

Address
222-1092

City State Zip Phone

800002509238-0
-05/04/98--01039--011
*****70.00 *****70.00

CORPORATION(S) NAME

Paralign Staffing Technologies, Inc.

98/5/4
98 MAY -4 PM 12: 54
FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

- Profit
- NonProfit
- Limited Liability Co.
- Foreign
- Amendment
- Merger
- Dissolution/Withdrawal
- Mark
- Limited Partnership
- Annual Report
- Other
- Reinstatement
- Name Registration
- Change of R.A.
- Fictitious Name
- UCC
- Certified Copy
- Photo Copies
- CUS
- Call When Ready
- Call if Problem
- After 4:30
- Walk In
- Will Wait
- Pick Up
- Mail Out

Name Availability
Document Examiner
Updater
Verifier
Acknowledgment
W.P. Verifier

MAY 04 1998

Thanks,
Jeff

98 MAY -4 PM 12: 07
DIVISION OF CORPORATIONS
RECEIVED

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. Paralign Staffing Technologies, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Arizona
(State or country under the law of which it is incorporated)

3. 86-0668568
(FEI number, if applicable)

4. October 31, 1990
(Date of incorporation)

5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))

7. 4350 E. Camelback Road, #100E, Phoenix, Arizona 85018
(Current mailing address)

8. professional employer organization
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:
Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine Island Road
Plantation, Florida, 33324
(Zip Code)

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY -4 PM 12:54

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

Mary Alice Rogers
(Registered agent's signature) (Officer)

MARY ALICE ROGERS
Special Assistant Secretary

(Type Name and Title of Officer)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: see attached list of directors

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: see attached list of officers

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Marie L. Martino
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Marie L. Martino, Sr. Vice President & Secretary
(Typed or printed name and capacity of person signing application)

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY -4 PM 12: 54

Appendix to Florida
Application by Fgn. Corp. for Authorization to Transact Business in Florida

**Directors of
Paralign Staffing Technologies, Inc.**

1. Loren J. Hulber
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
2. Aven A. Kerr
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
3. Thomas D. Schubert
2621 VanBuren Avenue
Norristown, Pennsylvania 19403

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY -4 PM 12: 54

Appendix to Florida
Application by Fgn. Corp. for Authorization to Transact Business in Florida

**Officers of
Paralign Staffing Technologies, Inc.**

1. Loren J. Hulber, President
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
2. Aven A. Kerr, Vice President
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
3. Thomas D. Schubert, Treasurer, CFO, VP Finance
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
4. Marie L. Martino, Sr. VP & Secretary
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
5. Bernard C. Byrd, Jr., Vice President
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
6. Christina D. Harris, Vice President
2621 VanBuren Avenue
Norristown, Pennsylvania 19403
7. Ronald N. Shostack, Vice President
4350 E. Camelback Road, #100E
Phoenix, Arizona 85018

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY -4 PM 12:54

STATE OF ARIZONA



Office of the
CORPORATION COMMISSION

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY -4 PM 12:54

To all to whom these presents shall come, greeting:

I, Jack Rose, Executive Secretary of the Arizona Corporation Commission, do hereby certify that

*****PARALIGN STAFFING TECHNOLOGIES, INC.*****

a domestic corporation organized under the laws of the state of Arizona, did incorporate on October 31, 1990.

I further certify that this corporation has filed all affidavits and annual reports and paid all filing fees required to date and, therefore, is in good standing in this state.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Arizona Corporation Commission. Done at Phoenix, the Capitol, this 30th day of April, 1998, A. D.



Jack Rose

Executive Secretary

BY: *James M. Murrell*