

Document Number Only

F99000000697

C T CORPORATION SYSTEM

Requestor's Name
660 East Jefferson Street

Address
Tallahassee, FL 32301 222-1092

City State Zip Phone

CORPORATION(S) NAME

100002765861--5
-02/05/99--01050--022
*****70.00 *****70.00

100002765861--5
-02/05/99--01050--023
*****17.50 *****17.50

Personnel Management, Inc.

- Profit
- NonProfit
- Limited Liability Company
- Foreign
- Limited Partnership
- Reinstatement
- Limited Liability Partnership
- Certified Copy
- Call When Ready
- Walk In
- Mail Out
- Amendment
- Dissolution/Withdrawal
- Annual Report
- Reservation
- Photo Copies
- Call if Problem
- Will Wait
- Merger
- Mark
- Other ucc-1 / ucc-3
- Change of R.A.
- Fictitious Name
- CUS
- After 4:30
- Pick Up

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DIVISION OF CORPORATION

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. Personnel Management, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Louisiana
(State or country under the law of which it is incorporated)

3. 72-1144456
(FEI number, if applicable)

4. June 1, 1989
(Date of incorporation)

5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))

7. 6030 Line Avenue, Suite 420, Shreveport, Louisiana 71106
(Current mailing address)

8. Professional employer services
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:

Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine Island Road
Plantation, Florida, 33324
(Zip Code)

10. Registered agent acceptance:
Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

Vivianne Jones

(Registered agent's signature) (Officer)

Vivianne Jones
Special Assistant Secretary

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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: MARK A WANIEWSKI

Address: _____

Director: WILLIAM M BYRD

Address: _____

B. OFFICERS

President: Mark A. Waniewski

Address: 6030 Line Avenue, Suite 420

Shreveport, Louisiana 71106

Vice President: William M. Byrd

Address: 6030 Line Avenue, Suite 420

Shreveport, Louisiana 71106

Secretary: William M. Byrd

Address: 6030 Line Avenue, Suite 420

Shreveport, Louisiana 71106

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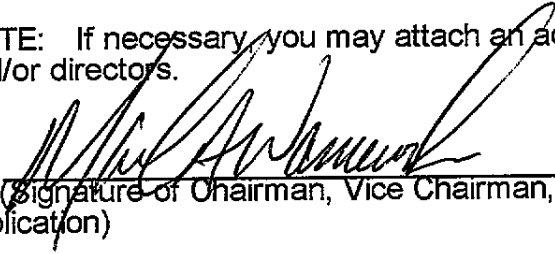
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CORPORATIONS

Treasurer: William M. Byrd

Address: 6030 Line Avenue, Suite 420

Shreveport, Louisiana 71106

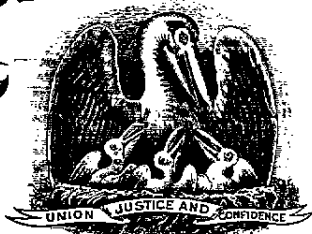
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Mark A. Waniewski, President
(Typed or printed name and capacity of person signing application)

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UNITED STATES OF AMERICA
State of Louisiana



Jox McKeithen
SECRETARY OF STATE

As Secretary of State, of the State of Louisiana, I do hereby Certify that

PERSONNEL MANAGEMENT, INC.

A LOUISIANA corporation domiciled at SHREVEPORT,

Filed charter and qualified to do business in this State on
June 01, 1989,

I further certify that the records of this Office indicate
the corporation has paid all fees due the Secretary of
State, and so far as the Office of the Secretary of State is
concerned is in good standing and is authorized to do
business in this state.

I further certify that this Certificate is not intended to
reflect the financial condition of this corporation since
this information is not available from the records of this
Office.

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INVESTMENT OPERATIONS
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*In testimony whereof, I have hereunto set
my hand and caused the Seal of my Office
to be affixed at the City of Baton Rouge on,*

February 3, 1999

Jox McKeithen

ABA 34332626D

Secretary of State

