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 Address
 Tallahassee, FL 32301 (850)222-1092
 City State Zip Phone

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CORPORATION(S) NAME

EAOS, Inc

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. EAOS, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Connecticut
(State or country under the law of which it is incorporated)

3. 06-1530899
(FEI number, if applicable)

4. October 21, 1998
(Date of incorporation)

5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")

6. UPON QUALIFICATION
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.))

7. 30 Waterside Drive, Farmington, Connecticut 06032
(Current mailing address)

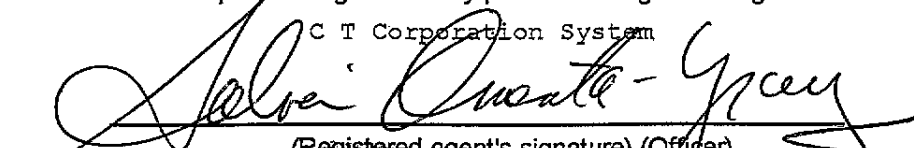
8. To perform third party administrative services for insurance companies and to engage in all other legal activities relating to such services.
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:

Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine Island Road
Plantation, Florida, 33324
(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

(Registered agent's signature) (Officer)
SPECIAL ASSISTANT CLERK

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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: See attached list of directors

Address: _____

Vice Chairman: See attached list of directors

Address: _____

Director: See attached list of directors

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: See attached list of officers

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

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Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.



(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Robert J. Burke, President

(Typed or printed name and capacity of person signing application)

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Officers/Directors:

<u>NAME</u>	<u>TITLE</u>	<u>RESIDENCE ADDRESS</u>	<u>BUSINESS ADDRESS</u>
Robert J. Burke	President/Director	461 Jude Lane Southington, CT 06489	30 Waterside Drive Farmington, CT 06032
Bradford J. Collins	Executive Vice President/ Secretary/Director	19 Peaslee Hill West Hartford, CT 06117	30 Waterside Drive Farmington, CT 06032
Carol S. Rosenblatt	Treasurer/Director	160 Conestoga Way Glastonbury, CT 06033	30 Waterside Drive Farmington, CT 06032

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Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State,
and keeper of the seal thereof, DO HEREBY CERTIFY, that

EMPLOYER ADMINISTRATION SERVICES, INC.

a STOCK corporation under the Connecticut General Statutes was filed
in this office on October 21, 1998. The following comprises a list of
amendments changing its name as filed in this office as of the date of
this certificate:

AMENDMENTS CHANGING THE NAME TO

EMPLOYER ADMINISTRATIVE SERVICES, INC.

File Date: November 5, 1998	File Time: 12:24 PM
Effective Date: November 5, 1998	Effective Time: 12:24 PM

EAOS, INC.

File Date: April 29, 1999	File Time: 03:55 PM
Effective Date: April 29, 1999	Effective Time: 03:55 PM

Insofar as the records of this office reveal, the corporation is in
existence.



Secretary of the State

Date Issued: June 29, 1999

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