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**FLORIDA LIMITED LIABILITY CO.
Specialized Industrial Labor Services, LLC**

Certificate of Status	0
Certified Copy	1
Page Count	04
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**ARTICLES OF ORGANIZATION
OF
SPECIALIZED INDUSTRIAL LABOR SERVICES, LLC**

The undersigned, for the purpose of forming a limited liability company under the Florida Revised Limited Liability Company Act (Chapter 605 of the Florida Statutes), hereby make, acknowledge, and file the following Articles of Organization.

**ARTICLE I
NAME**

The name of this limited liability company is **SPECIALIZED INDUSTRIAL LABOR SERVICES, LLC** (the "Company").

**ARTICLE II
ADDRESS**

The Company's mailing address shall initially be **108 Dr. J.A. Wiltshire Avenue East, Lake Wales, FL 33853**, and the street address of the Company's principal office shall initially be **108 Dr. J.A. Wiltshire Avenue East, Lake Wales, FL 33853**.

**ARTICLE III
REGISTERED AGENT**

The name and Florida street address of the Company's initial registered agent for service of process in the State of Florida are: **Hannah Prince Taylor, 108 Dr. J.A. Wiltshire Avenue East, Lake Wales, FL 33853**.

**ARTICLE IV
MANAGEMENT**

The Company shall be managed by a manager or managers appointed by the members in accordance with the operating agreement adopted by the members for the management of the business and affairs of the company.

The name and address of the initial manager(s) of the company is/are:

Initial Manager(s): **Hannah Prince Taylor
108 Dr. J.A. Wiltshire Avenue East
Lake Wales, FL 33853**

**Gregory S. Taylor
108 Dr. J.A. Wiltshire Avenue East
Lake Wales, FL 33853**

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**ARTICLE V
DURATION**

The Company's existence shall be perpetual, beginning upon the date and time these articles of organization are filed with the Florida Department of State, unless the Company is earlier dissolved as provided in these articles of organization, the Company's operating agreement, or by applicable law.

**ARTICLE VI
PURPOSES AND POWERS**

This Company is organized for the purpose of transacting any and all lawful business for which limited liability companies may be formed under the Florida Revised Limited Liability Company Act. The Company shall have all the rights, privileges, and powers now or hereafter available to limited liability companies under the laws of the State of Florida.

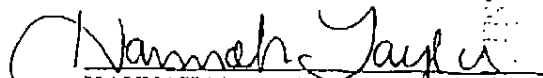
**ARTICLE VII
OPERATING AGREEMENT**

The power to adopt, alter, amend, or repeal the operating agreement for the Company shall be vested in the members of the Company. The operating agreement may contain any provision for the regulation and management of the affairs of the Company not inconsistent with law or these articles of organization. Any provision of the operating agreement adopted by the members may be repealed or altered and new provisions may be adopted by the members, in accordance with the operating agreement or the Florida Revised Limited Liability Company Act, or any successor thereto.

**ARTICLE VIII
AMENDMENT OF ARTICLES**

The Company reserves the right to amend these articles of organization, from time to time, in any and as many respects as may be desired, in accordance with the manner and procedures now or hereafter provided by the Florida Revised Limited Liability Company Act, or any successor thereto.

IN WITNESS WHEREOF, the undersigned organizer, being a member, or authorized representative of a member, of the Company, have made and subscribed these articles of organization, on this 18 day of January, 2021.


HANNAH PRINCE TAYLOR

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ACCEPTANCE OF REGISTERED AGENT

Having been named in the articles of organization of **SPECIALIZED INDUSTRIAL LABOR SERVICES, LLC**, as the registered agent of this limited liability company, I hereby consent to accept service of process for the foregoing named Company at the place designated in the articles of organization, and I accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I state that I am familiar with and accept the obligations of my position as registered agent.

Dated: January 18, 2021


Hannah Prince Taylor
Registered Agent

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MAIL SERVICES, LLC