

STERLING CAREERS
LEGAL SEARCH FIRM

M84297

3/31/99

Dear Client:

It was a pleasure speaking with you. We welcome the opportunity to assist you with cost effective alternatives to hiring legal personnel for your Firm.

Sterling Careers, Inc. is a privately owned and managed full service Legal Search and Consulting Firm. Since 1988, we have represented International, National and Statewide Firms as well as Corporate Legal departments within South Florida. We specialize in searches for quality legal personnel referring Legal Secretaries and Paralegals. Our service options focus on permanent placements, although additionally providing temporary contractors and temporary to hire placements. Our service additionally provides recruitment strategies to locate and place Attorneys.

We are legal recruiters and perform "hard target searches" to locate personnel. Our team of recruiters offer twenty years total experience. We select and refer candidates according to scholastic performance, employment tenure, skill set and reference evaluations. Our goal is to offer your Firm career professionals that best match your search requirements. Additionally, we conscientiously match personality profiles to ensure productive long term placements.

By taking pride in our placements, we offer unconditional guarantees. Our focus is to provide the utmost respect to client service as well as building long term mutual relationships.

We are looking forward to working with you. Feel free to contact us at any time we can be of assistance.

Sincerely,

Yvonne L. Ellis
President

Enclosures

Yvonne Ellis GAVE

AUTHORIZATION BY PHONE TO

CORRECT. correct #TV to 1st copy checked

DATE 4-14

REC. EXAM [Signature]

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TALLAHASSEE FLORIDA
SECRETARY OF STATE

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ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

FILED
99 APR -9 PM 12:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STERLING CAREER CONSULTANTS, INC.

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

CHANGE NAME OF CORPORATION to:
STERLING CAREERS, INC.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: 2/1/99

FOURTH: Adoption of Amendment(s) (CHECK ONE)

- The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____"
voting group

- The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 1st day of February, 19 99

Signature Yvonne L. Ellis
(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

YVONNE L. ELLIS
Typed or printed name

President
Title