

**Electronic Articles of Incorporation  
For**

N07000011256  
FILED  
November 21, 2007  
Sec. Of State  
Ipoole

THE INTERNATIONAL INSTITUTE FOR OUTSOURCE MANAGEMENT  
INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

THE INTERNATIONAL INSTITUTE FOR OUTSOURCE MANAGEMENT  
INC.

**Article II**

The principal place of business address:

4200 VANITA CT.  
SUITE 200  
WINTER SPRINGS, FL. 32708

The mailing address of the corporation is:

4200 VANITA CT.  
SUITE 200  
WINTER SPRINGS, FL. 32708

**Article III**

The specific purpose for which this corporation is organized is:

TRADE ASSOCIATION PROVIDING EDUCATION & DIRECTION TO  
OUTSOURCE PROVIDERS. □ □ □ □

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

JERRY E DURANT  
4200 VANITA CT.  
SUITE 100  
WINTER SPRINGS, FL. 32708

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JERRY E. DURANT

### **Article VI**

The name and address of the incorporator is:

JERRY E. DURANT  
4200 VANITA CT.  
SUITE 100  
WINTER SPRINGS, FL 32708

Incorporator Signature: JERRY E. DURANT

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
RHONDA F COLCORD  
4200 VANITA CT., SUITE 100  
WINTER SPRINGS, FL. 32708

Title: VP  
JERRY E DURANT  
4200 VANITA CT., SUITE 100  
WINTER SPRINGS, FL. 32708

Title: T  
RHONDA F COLCORD  
4200 VANITA CT., SUITE 100  
WINTER SPRINGS, FL. 32708

Title: S  
JERRY E DURANT  
4200 VANITA CT., SUITE 100  
WINTER SPRINGS, FL. 32708