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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 922-4001

From: Account Name : EMPIRE CORPORATE KIT COMPANY
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FLORIDA PROFIT CORPORATION OR P.A.

compass technical personnel resources, inc.

Certificate of Status	1
Certified Copy	1
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ARTICLES OF INCORPORATION
OF
COMPASS TECHNICAL PERSONNEL RESOURCES, INC.

ARTICLE I. Name

The name of this Florida corporation is :
Compass Technical Personnel Resources, Inc.

ARTICLE II. Address

The mailing address of the Corporation is:

Compass Technical Personnel Resources, Inc.
16300 NE 19th Ave. Suite 250
North Miami Beach, Florida USA 33162

ARTICLE III. Registered Agent

The name and address of the registered agent of the Corporation is:

Inna Shapovalov
The Law Offices of Inna Shapovalov, P.A.
16300 NE 19th Ave. Suite 250
North Miami Beach, Florida USA 33162

ARTICLE IV. Board of Directors

The names of each member of the Corporation's Board of Directors are:

Keith Nickerson

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Inna Shapovalov / Florida Bar Member 084123
Law Offices of Inna Shapovalov, P.A.
16300 NE 19th Ave, Suite 250,
North Miami Beach, Florida 33162 USA
Tel. (305) 949-9616

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ARTICLE V. Capital Stock

The Corporation shall have authority to issue 2,000 shares of common stock, par value \$1.00 per share (US dollars).

ARTICLE VI. Incorporator

The name of the incorporator is

Inna Shapovalov
Law Offices of Inna Shapovalov, P.A.
16300 NE 19th Ave. Suite 250
North Miami Beach, Florida USA 33162

ARTICLE VII. Corporate Existence

The Corporate existence shall begin effective immediately upon approval by the Secretary of State, Florida, USA.

The undersigned incorporator executed these articles of incorporation on June 16, 2000.



INNA SHAPOVALOV

Inna Shapovalov / Florida Bar Member 084123
Law Offices of Inna Shapovalov, P.A.
16300 NE 19th Ave. Suite 250,
North Miami Beach, Florida 33162 USA
Tel. (305) 949-9616

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CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE

CORPORATION:

Compass Technical Personnel Resources, Inc.

REGISTERED AGENT/OFFICE:

Inna Shapovalov
Law Offices of Inna Shapovalov, P.A.
16300 NE 19th Ave. Suite 250
North Miami Beach, Florida USA 33162

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



Inna Shapovalov

Date : 6/16/2000

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