


2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)

FILED
Apr 26, 2004 8:00 am
Secretary of State

04-26-2004 90997 002 ***158.75

DOCUMENT # P06487	
1. Entity Name HDR ENGINEERING, INC.	

Principal Place of Business 5100 W. KENNEDY BLVD. 300 TAMPA FL 33609-1806 US	Mailing Address 8404 INDIAN HILLS DRIVE OMAHA NE 68114-4049 US
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2. Principal Place of Business Suite, Apt. #, etc.	3. Mailing Address Suite, Apt. #, etc.
City & State	City & State
Zip	Country



MOORE CR2E034 (11/03)

4. FEI Number 47-0680568	Applied For <input type="checkbox"/> Not Applicable
5. Certificate of Status Desired <input checked="" type="checkbox"/> \$8.75 Additional Fee Required	

6. Name and Address of Current Registered Agent

**CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324**

7. Name and Address of New Registered Agent

Name _____
 Street Address (P.O. Box Number is Not Acceptable) _____
 City _____ **FL** Zip Code _____

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

FILE NOW!!! FEE IS \$150.00
After May 1, 2004 Fee will be \$550.00
Make Check Payable to Florida Department of State

9. Election Campaign Financing Trust Fund Contribution. **\$5.00** May Be Added to Fees

10. OFFICERS AND DIRECTORS

TITLE NAME STREET ADDRESS CITY-ST-ZIP	DCEO BELL, RICHARD R 12941 LAFAYETTE AVE. OMAHA NE	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DEVP JAMES H SUTTLE 6054 COUNTRY CLUB OAKS PLACE OMAHA NE 68152	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DSVP BLEEKER, GARY L 4816 118TH AVE NE KIRKLAND WA	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S PACHMAN, LOUIS J. 5008 CHICAGO STREET OMAHA NE	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T LACEY, WENDY L 6804 N. 106TH CIRCLE OMAHA NE 68122	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP ATKINS, THOMAS W 1172 WARDS PLACE JACKSONVILLE FL 32259	<input type="checkbox"/> Delete

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D/EVP	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		<input type="checkbox"/> Change <input type="checkbox"/> Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Wendy L. Lacey Wendy L. Lacey 4/22/04 402-399-1000
 SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Treasurer Date Daytime Phone #

Directors and Officers

Residence Address

Daniel D. Costello Senior Vice President	11406 Ashbury Circle N. Champlin, MN 55316
Terence C. Cox Senior Vice President	15511 Williams Street Omaha, NE 68144
Ricky E. Cunningham Senior Vice President	12744 Flint Overland Park, KS 66213
Michael D. Dingwell Senior Vice President	10611 Nebraska Avenue Omaha, NE 68134
Glenn H. Dostal Senior Vice President	2637 N. 160 th Street Omaha, NE 68116
William F. Ettlich Senior Vice President	3417 Strolling Hills Road Cameron Park, CA 95682
Ralph W. Gilbert, Jr. Senior Vice President	1000 Wade Lane Oakmont, PA 15139
Greg M. Goodwin Senior Vice President	160 Carlyle Drive Palm Harbor, FL 34683
Herbert W. Grubb Senior Vice President	12302 Willow Wild Drive Apt A Austin, TX 78758
William B. Hagood Senior Vice President	7229 Eudora Drive Dallas, TX 75230
David G. Hammond Senior Vice President	8416 S. E. 33 rd Plaza Mercer Island, WA 98040
Matthew J. Harvey Senior Vice President	22722 Linden Road West Crescent, IA 51526
James W. Hess Senior Vice President	11722 E. Desert Vista Drive Scottsdale, AZ 85255
Duane A. Hippe Senior Vice President	8295 Opal Drive Anchorage, AK 99502
Rodney C. Hoffman Senior Vice President	115 Cedar Way Evergreen, CO 80439
Jeffrey A. Holcomb Senior Vice President	10365 Andrea Trail Inver Grove Heights, MN 55077
Mark D. Hunsicker Senior Vice President	4929 N. 114 th Street Omaha, NE 68164
W. Roger Johnson Senior Vice President	3001 NE 360 th Street Ste 1200 Washougal, WA 98671

Attachment
HDR ENGINEERING, INC.
Federal Id # 47-0680568
P06487

Directors and Officers

Residence Address

Eric L. Keen
Senior Vice President

25551 Chimera Drive
Mission Viejo, CA 92692

Donald R. Krebs
Senior Vice President

6605 Naomi Drive
Edina, MN 55435

Bode M. A. Labode
Senior Vice President

14624 Patrick Circle
Omaha, NE 68116

Craig R. Lenning
Senior Vice President

15521 Beverly Court
Overland Park, KS 66223

Larry D. Low
Senior Vice President

222 Highland Woods Drive
Safety Harbor, FL 34695

Joseph D. Murdoch
Senior Vice President

60 Bridle Trail
Ridgefield, CT 06877

David A. Pivetti
Senior Vice President

2066 Shelby Circle
El Dorado Hills, CA 95762

Charles C. Plummer
Senior Vice President

6021 N. 163rd Street
Omaha, NE 68116

Edward H. Power
Senior Vice President

2563 Landview Circle
Virginia Beach, VA 23454

William H. Raleigh
Senior Vice President

4805 South 167th Ave.
Omaha, NE 68135

Dorothy G. Raposa
Senior Vice President

102 Parker Street
Newton, MA 02459

David J. Reardon
Senior Vice President

3388 Sage Drive
Cameron Park, CA 95682

Laurie L. Roden
Senior Vice President

1002 East Topeka Drive
Phoenix, AZ 85024

John W. Rushing
Senior Vice President

2612 Fireside Trail SW
Conyers, GA 30094

Tom M. Sanders
Senior Vice President

10051 Fieldcrest Drive
Omaha, NE 68114

Donald G. Sherman
Senior Vice President

2401 S. 186th Circle
Omaha, NE 68130

Thomas P. Smithberger
Senior Vice President

414 Park Avenue
Falls Church, VA 22046

Kirk A. Stull
Senior Vice President

2435 Bluffs Circle
Pensacola, FL 34621

Arvid L. Thomsen
Senior Vice President

10109 South 173rd Circle
Omaha, NE 68136

Directors and Officers

Residence Address

Matthew B. Tondl Senior Vice President	15911 Lamp Circle Omaha, NE 68118
Richard J. Vensas Senior Vice President	15365 Mutiny Court Corpus Christi, TX 78418
William H. Wadsworth Senior Vice President	3115 Fair Oaks Avenue Tampa, FL 33611
Mary K. Wees Senior Vice President	3313 North 130 th Circle Omaha, NE 68164
Bruce R. Willey Senior Vice President	437 H. Avenue Coronado, CA 92118
John F. Williams Senior Vice President	120 Greenridge Avenue White Plains, NY 10605
Robert B. Williams Senior Vice President	1323 Aylsbury Street San Antonio, TX 78216
Mark L. Wollschlager Senior Vice President	6970 Jonquil Lane North Maple Grove, MN 55369
Robert J. Yechout Senior Vice President	8613 S. 46 th Ave Omaha, NE 68157
Russell L. Zapalac Senior Vice President	220 Bufflehead Street Kyle, TX 78640
Carmen B Abad-Fitts Vice President	20223 Hoya Lane Garden Ridge, TX 78266
Kenneth E. Aducci Vice President	3000 Camden Circle Williamsburg, VA 23185
John H. (Jack) Allen Vice President	403 East Coloma Folsom, CA 95630
David J. Anderson Vice President	5567 E. Via Montoya Drive Phoenix, AZ 85024
Kenneth L. Anderson Vice President	120 Ketton Crossing Duluth, GA 30097
Louis V. Arrigoni Vice President	1113 W. Garden Street Park Ridge, IL 60068
Thomas W. Atkins Vice President	1172 Wards Place Jacksonville, FL 32259
James A. Bagwell Vice President	12808 Madronne Trail S. Austin, TX 78737
Kenneth M. Barrett Vice President	16116 Tana Tea Circle Fort Mill, SC 29708

Attachments
HDR ENGINEERING, INC.
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Directors and Officers

Residence Address

Ralph A. Batenhorst Vice President	4447 S. 152 nd Street Omaha, NE 68137
Robert J. Beduhn Vice President	1671 Sandbar Circle Waconia, MN 55387
Alan L. Berg Vice President	3950 Greenside Court Dacula, GA 30019
Daniel W. Billman Vice President	13740 McDonell Road Anchorage, AK 99516
James W. Booty Vice President	11809 Sand Creek Drive Coon Rapids, MN 55433
Charles J. Brackett Vice President	210 Old Coach Road Hudson, NH 03051
Conrad P. Bridges Vice President	2862 Holly Hills Lane Cameron Park, CA 95682
Robert D. Brittain Vice President	11020 E. Old Spanish Trail Tucson, AZ 85719
Teresa L. Buchholz Vice President	13370 SW 31 st Court Beaverton, OR 97008
David W. Buras Vice President	304 W. Linda Lane Gilbert, AZ 85233
William D. Burgel Vice President	5926 W. Riveredge Lane Portland, OR 97201
Douglas L. Butler Vice President	2701 Falling Leaves Valrico, FL 33594
Michael E. Carleton Vice President	4113 Carmichael Plano, TX 75024
Donald J. Castro Vice President	11412 Georgetown Circle Tampa, FL 33635
Yu-Jung Chang Vice President	15430 NE 3 rd Place Bellevue, WA 98007
David L. Clark Vice President	2050 White Pine Lane Boise, ID 83706
Matt J. Clark Vice President	16360 78 th Avenue N. Maple Grove, MN 55311
Alan S. Cohen Vice President	38 Cutting Cross Way Wayland, MA 01778
Michael J. Conzett	4904 S. 78 th Ave

Directors and Officers

Residence Address

Vice President	Ralston, NE 68127
C. Edwin Copeland, Jr. Vice President	16012 Penwood Drive Tampa, FL 33647
Timothy R. Crockett Vice President	13529 Taylor Street Omaha, NE 68164
H. Lee Cronister, Jr. Vice President	12200 Academy Rd. #1214 Albuquerque, NM 87111
Miles L. (Roy) Cross Vice President	2607 W. 37 th Kennewick, WA 99337
Carl E. Crull Vice President	8025 Villefranche Corpus Christi, TX 78414
Jeff Curren Vice President	148 Landons Way Georgetown, TX 78628
Phillip S. Curry Vice President	3518 Hamlin Circle Atlanta, GA 30341
Mark R. Dalton Vice President	2551 Foraker Drive Anchorage, AK 99517
Edward J. Delaforest Vice President	12859 Zilla Street, NW Coon Rapids, MN 55448
Kevin Delange Vice President	1607 Atlantic Avenue Fernandina Beach, FL 32034
Paul J. Delphos Vice President	103 N. Fern Cove Court Yorktown, VA 23693
John M. Dempsey Vice President	12106 Shirley Omaha, NE 68144
Michael G. Dodson Vice President	800 Aqueduct Court Virginia Beach, VA 23464
Edward E. Donahue Vice President	2001 Woods Road, SE Port Orchard, WA 98366
Ernest A. Dozzi Vice President	30 Portrush Loop Pawley's Island, SC 29585
Raffaella A. Dunne Vice President	1 Steeple Lane Roslyn Heights, NY 11577
George T. Eliason Vice President	10600 4 th Street North Apt #206 St. Petersburg, FL 33716
Glen E. Ellmers Vice President	299 Hogans Valley Way Cary, NC 27513

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Residence Address

Kenneth P. Ferjancic Vice President	17 Buen Pastor Santa Fe, NM 87508
Patrick J. Flynn Vice President	103 Luttrell Court Folsom, CA 95630
Mara R. Foley Vice President	4071 N. Bayou Lane Boise, ID 83703
Steven Foster Vice President	8909 192 nd SW Edmonds, WA 98026
Debra L. Frye Vice President	18898 Cathy Lane Council Bluffs, IA 51503
R. Gary Fuller Vice President	2904 East Otero Littleton, CO 80122
Sorin B. Garber Vice President	2615 NE 37 th Avenue Portland, OR 97212
James W. Garvin Vice President	15713 E. Sunflower Fountain Hills, AZ 85268
James R. Glaser Vice President	5720 Sam Houston Circle Austin, TX 78731
R. Scott Goehri Vice President	11509 S. Rene Olathe, KS 66062
Charles N. Gonderinger Vice President	2815 Xanthus Land Plymouth, MN 55447
Neil A. Graff Vice President	614 Canyon Rim Drive Dripping Springs, TX 78620
William Gross Vice President	111 Hillcrest Drive Pittsburgh, PA 15237
Nancy A. Gruwell Vice President	15123 Green Avenue Omaha, NE 68138
Charles A. Hales Vice President	P O Box 537 Stevenson, WA 98648
Mark J. Hammer, Jr. Vice President	1104 St. Andrews Drive El Dorado Hills, CA 95630
Daniel A. Harkins Vice President	29 Fairmount Street Cambridge, MA 02139
Dale A. Harrison Vice President	5007 Rio Las Vacas Pl. N.W. Albuquerque, NM 87114
Bruce G. Hasbrouck Vice President	6450 4 th Palm Point St. Pete Beach, FL 33706

A. Hochmuth
HDR ENGINEERING, INC.
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Residence Address

Roger Hill Vice President	125 Cinnamon Drive Orlando, FL 32825
Larry V. Hoffman Vice President	8404 Laughing Water Lane Round Rock, TX 78681
Tracy A. Hood Vice President	3410 Carrington Street Tampa, FL 33611
Douglas R. Hooker Vice President	335 Glenhurst Lane Atlanta, GA 30331
Steven M. House Vice President	940 Saratoga Drive NE Rio Rancho, NM 87124
Adrian J. Huckabee Vice President	9342 South Holland Way Littleton, CO 80127
Vincent J. Izzo Vice President	2862 Willow Bend Drive Sandy, UT 84093
Marilyn D. Jackson Vice President	3915 W. De Leon Street Tampa, FL 33609
Jeffrey P. Johnson Vice President	15321 Leavenworth Circle Omaha, NE 68154
Michael T. Johnson Vice President	305 N. Sierra Vista Tucson, AZ 85719
Martin J. Joyce Vice President	1025 S. Washington Park Ridge, IL 60068
Kelly J. Kaatz Vice President	1411 Kemp Hills Drive Austin, TX 78737
Robert D. King Vice President	9423 300 Place, SE Preston, WA 98050
John E. Koch Vice President	17004 67 th Avenue W. Edmonds, WA 98020
Daryl A. Kottwitz Vice President	13965 Ames Avenue Omaha, NE 68164
Louis E. Krug Vice President	4380 W. Quail Ridge Drive Boise, ID 83703
Anthony H. Kruttsch Vice President	6520 W. Park Pasco, WA 99301
Lawrence A. Kyle Vice President	20610 SE 119th Issaquah, WA 98027

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Attachments

Directors and Officers

Residence Address

John C. Lazzara
Vice President

310 E. Ivy Lane
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Vice President

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Harold E. Lewis, Jr
Vice President

5468 Riverbreeze Court
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Joyce M. Mariani
Vice President

54 Ogden Avenue
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Jan P. Mazgaj
Vice President

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Vice President

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Kent L. McWaters
Vice President

4392 Lavender Drive
Palm Harbor, FL 34685

David A. Meier
Vice President

16104 Wakeley Street
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Roger W. Moody
Vice President

1403 Shimmer Light Circle
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James A. Moore
Vice President

658 Riviera Drive
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Kerry A. Moore
Vice President

5301 Chouteau
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Vice President

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L. Kevin Mosteller
Vice President

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Craig A. Olson
Vice President

3810 Spinel Circle
Rescue, CA 95672

James E. Owens
Vice President

45 Avignon
Newport Coast, CA 92657

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Directors and Officers

Residence Address

Ronald J. Owes Vice President	1530 38 th Avenue Seattle, WA 98122
Glenn D. Pearson Vice President	327 Overcreek Drive Richardson, TX 75080
James P. Pembroke Vice President	4113 E. Nighthawk Way Phoenix, AZ 85048
David A. Peters Vice President	688 Annursnac Hill Road Concord, MA 01742
David A. Peterson Vice President	8483 N. Madsen Ave. Clovis, CA 93611
James C. Peterson Vice President	22913 N.E. 15 Place Redmond, WA 98053
Jay T. Pisco Vice President	71 E. Forest Trail Holmes, NY 12531
Melford J. Placilla Vice President	2343 Navajo Avenue Placentin, CA 92870
Bruce N. (Neal) Poteet Vice President	712 Cedar Creek Road Palatka, FL 32177
Peggy M. Pound Vice President	6324 Shady Valley Court Las Vegas, NV 89130
Joseph F. Puzio Vice President	25 Split Rock Road North Haledo, NJ 07508
Walter E. Quesada Vice President	PO Box 30548 Long Beach, CA 90853
John Michael Read Vice President	21189 S. South End Road Oregon City, OR 97045
Joseph C. Readling Vice President	12920 Mayes Road Huntersville, NC 28078
Edward Reese Vice President	346 Midway Road Pittsburgh, PA 15216
Steve H. Reiber Vice President	17441 47 th Avenue N. E. Seattle, WA 98155-4301
Ray E. Reissener Vice President	4568 Princess Labeth Court Jacksonville, FL 32258
Robert J. Rella Vice President	8417 Headford Road Charlotte, NC 28277
Robert C. Riede	6509 N. 106 th Street

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<u>Directors and Officers</u>	<u>Residence Address</u>
Vice President	Omaha, NE 68122
Barry O. Rolle Vice President	13125 King Street Overland Park, KS 66213
Philip E. Rossbach Vice President	16131 Wakeley Omaha, NE 68118
Eric J. Ruby Vice President	6436 Amethyst Way Carlsbad, CA 92009
Joseph W. Schilli Vice President	710 Garden Court, N.E. Atlanta, GA 30328
William H. Sharp, Jr. Vice President	5754 S. 115 th Circle Omaha, NE 68137
James M. Sheahan Vice President	5128 Scenic Drive Murrysville, PA 15668-1517
Richard A. Shoemaker Vice President	106 Timpanagos Drive Austin, TX 78734
Wayne G. Short Vice President	23014 NE 13 th Street. Redmond, WA 98052
Jane Ryckman Siegwarth Vice President	9825 N. 64 th Place Scottsdale, AZ 85253
Mark J. Sikora Vice President	Rd 3, Box 38N - Laurel Oaks Weirton, WV 26062
Charles T. Sinclair Vice President	2073 NW 100 th Way Coral Springs, FL 33071
Barbara F. Sloan Vice President	206 Pine Grove Court Baden, PA 15005
Edwin E. Smith Vice President	1002 W. Davis Road Phoenix, AZ 85023
Kenneth A. Smith Vice President	2010 Forest Hill Cove Round Rock, TX 78664
Richard W. Splete Vice President	406 Gair Street Piermont, NY 10968
Richard T. Sprague Vice President	537 Coventry Lane Louisville, CO 80027
Bradford L. Stein Vice President	13748 242 nd Avenue N.E. Woodinville, WA 98077
Craig F. Stong Vice President	15920 Reyes Ridge Helotes, TX 78023

Directors and Officers

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Gold River, CA 95670

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Plano, TX 75025

David M. Taylor
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Edward M. Tenny
Vice President

7429 NE 129th Street
Kirkland, WA 98034

Lolene J. Terry
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Paul M. Tremel
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James A. Yurczyk
Vice President

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Attachment

Directors and Officers

Residence Address

Louis J. Pachman
Secretary

5008 Chicago Street
Omaha, NE 68132

Bonnie J. Kudron
Assistant Secretary

12954 Browne Street
Omaha, NE 68164

Wendy L. Lacey
Treasurer

6804 N. 106th Circle
Omaha, NE 68122

Directors and Officers

Residence Address

Richard R. Bell, Director, and
Chief Executive Officer

12941 Lafayette Avenue
Omaha, NE 68154

George A. Little, Director, President, and
Chief Operating Officer

2802 N. 160th Street
Omaha, NE 68116

James K. Haney, Director and
Executive Vice President

6001 Travis Woods Cove
Austin, TX 78734

James H. Suttle, Director and
Executive Vice President

6054 Country Club Oaks Place
Omaha, NE 68152

Gary L. Bleeker, Director and
Executive Vice President

4816 118th Ave., N.E.
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Henry H. Benjes Jr.
Executive Vice President

4400 Far West Blvd.
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William M. Dowd
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Dennis C. Hirschbrunner
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Elwin M. Larson
Executive Vice President

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Lee C. Arnold
Senior Vice President

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Leroy E. Baker
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Senior Vice President

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Kenneth L. Choffel
Senior Vice President

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