

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

CORPORATION ANNUAL REPORT 1995

FLORIDA DEPARTMENT OF STATE
 Sandra B. Marston
 Secretary of State
 DIVISION OF CORPORATIONS



APPROVED AND FILED

95 MAY -1 AM 5:46

SECRETARY OF STATE
 TALLAHASSEE, FLORIDA

DOCUMENT # **P28634** (4)
 1. Corporation Name
NORTH AMERICAN SALT COMPANY

Principal Place of Business: **8300 COLLEGE BLVD OVERLAND PARK KS 66210**
 Mailing Address: **8300 COLLEGE BLVD OVERLAND PARK KS 66210**

DO NOT WRITE IN THIS SPACE

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified	3a. Date of Last Report
21		26		03/27/1990	07/05/1994
4. FET Number		5. Certificate of Status Desired		Applied For	
48-1047632		X		Not Applicable	
6. Election Campaign Financing Fund Contribution		7. This corporation has liability for intangible tax under 5-199.03 Florida Statutes		8.75 Additional Fee Required	
□		X Yes □ No		\$5.00 May Be Added to Fees	
24	25	29	30		

9. Name and Address of Current Registered Agent				10. Name and Address of New Registered Agent			
C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324				B1	Name		
				B2	Street Address (P.O. Box Number is Not Acceptable)		
				B3			
				B4	City	FL	B5

11. Pursuant to the provisions of Sections 601, 602, and 607, 1908 Florida Statutes, the above named Corporation submits the statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the Corporation's Board of Directors. Thereby accept this appointment as registered agent. I am familiar with and accept the obligations of the law relating to Florida Statutes.

SIGNATURE: _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
12.1	D BOYCE, MICHAEL R 8300 COLLEGE BLVD OVERLAND PARK KS	13.1	X Change [] Addition
12.2	D BROLING, FRED, W 119 CHERRYHILL RD PARSIPPANY NJ	13.2	X Change [] Addition
12.3	V MURPHY, GERALD, M. 8300 COLLEGE BLVD OVERLAND PARK KS	13.3	[] Change [] Addition
12.4	VTD PETROCELLI, ANTHONY J. 399 PARK AVE., 32ND FLOOR NEW YORK NY	13.4	X Change [] Addition
12.5	D BEAL, JAMES T., JR. ONE CHASE MANHATTAN PLZA NEW YORK NY	13.5	X Change [] Addition
12.6	AST DAY, SUSAN E. 8300 COLLEGE BLVD OVERLAND PARK KS	13.6	[] Change [] Addition

See attached

14. I hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Sections 119.07(6)(b) Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that the signature shall have the same legal effect as if made under oath. I am an officer or director of this corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 of this report, or as an alternate listed with an address.

SIGNATURE: *Philip M. Burdick*
 SIGNATURE AND PRINTED NAME OF SIGNING OFFICER OR DIRECTOR
Philip M. Burdick
 ASSISTANT SECRETARY

5/1/95 (913) 344-9246

**NORTH AMERICAN SALT COMPANY
OFFICERS AND DIRECTORS**

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<i>OFFICERS</i>	<i>NAME</i>	<i>ADDRESS</i>
Chief Operating Officer	Michael R. Boyce	8300 College Boulevard Overland Park, Kansas 66210
President	Mark C. Demetree	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Chief Financial Officer	Emanuel J. Di Teresi	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President and Treasurer	Richard J. Nick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President, Secretary and General Counsel	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President/Finance	Gerald M. Murphy	8300 College Boulevard Overland Park, Kansas 66210
Vice President/Safety and Environment and Assistant Secretary	Lawrence A. Schulte, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Charles R. Sheppard	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Timothy J. Sullivan	8300 College Boulevard Overland Park, Kansas 66210
Vice President/Human Resources	William J. Siehko, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President, Assistant Secretary and Associate General Counsel	Matthew J. Dowd	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President	John S. Falls	1301 E. St. Peter New Iberia, LA 70560
Vice President	David G. Ibbott	8300 College Boulevard Overland Park, Kansas 66210
Vice President	Steven P. Wolf	8300 College Boulevard Overland Park, Kansas 66210
Assistant Secretary and Assistant Treasurer	Susan E. Day	8300 College Boulevard Overland Park, Kansas 66210
Assistant Secretary	Phillip M. Burright	8300 College Boulevard Overland Park, Kansas 66210

<i>DIRECTORS</i>	<i>NAME</i>	<i>ADDRESS</i>
Director	Mark C. Demetree	8300 College Boulevard Overland Park, Kansas 66210
Director	Richard J. Donahue	399 Park Avenue - 32nd Floor New York, New York 10022
Director	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022
Director	Gerald M. Murphy	8300 College Boulevard Overland Park, Kansas 66210
Director	Richard J. Nick	399 Park Avenue - 32nd Floor New York, New York 10022