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May 05 1997 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
 Secretary of State
 DIVISION OF CORPORATIONS

DOCUMENT # **P28634** (4)
 1. Corporation Name
NORTH AMERICAN SALT COMPANY



Principal Place of Business: **8300 COLLEGE BLVD OVERLAND PARK KS 66210**
 Mailing Address: **8300 COLLEGE BLVD OVERLAND PARK KS 66210-1841**

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified 03/27/1990	3a. Date of Last Report 04/29/1996
21	22	26	27	4. FEI Number 48-1047632	Applied For <input type="checkbox"/> Not Applicable
23		28		5. Certificate of Status Desired <input checked="" type="checkbox"/>	\$8.75 Additional Fee Required
24		29		6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	\$5.00 May Be Added to Fees
25		30		8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

9. Name and Address of Current Registered Agent
C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81	Name
82	Street Address (P.O. Box Number is Not Acceptable)
83	
84	City
85	Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ DATE _____
Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reappointing)

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12
TITLE	P <input type="checkbox"/> DELETE	1.1 TITLE <input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	DEMETREE, MARK C.	1.2 NAME
STREET ADDRESS	8300 COLLEGE BLVD	1.3 STREET ADDRESS
CITY-ST-ZIP	OVERLAND PARK KS	1.4 CITY-ST-ZIP
TITLE	CEO <input type="checkbox"/> DELETE	2.1 TITLE <input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	BOYCE, MICHAEL R.	2.2 NAME
STREET ADDRESS	8300 COLLEGE BLVD	2.3 STREET ADDRESS
CITY-ST-ZIP	OVERLAND PARK KS	2.4 CITY-ST-ZIP
TITLE	V <input type="checkbox"/> DELETE	3.1 TITLE <input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	MURPHY, GERALD, M.	3.2 NAME
STREET ADDRESS	8300 COLLEGE BLVD	3.3 STREET ADDRESS
CITY-ST-ZIP	OVERLAND PARK KS	3.4 CITY-ST-ZIP
TITLE	VTD <input type="checkbox"/> DELETE	4.1 TITLE <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	NICK, RICHARD J.	4.2 NAME
STREET ADDRESS	399 PARK AVE., 32ND FLOOR	4.3 STREET ADDRESS
CITY-ST-ZIP	NEW YORK NY	4.4 CITY-ST-ZIP
TITLE	D <input type="checkbox"/> DELETE	5.1 TITLE <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	DONAHUE, RICHARD	5.2 NAME
STREET ADDRESS	399 PARK AVENUE	5.3 STREET ADDRESS
CITY-ST-ZIP	NEW YORK NY	5.4 CITY-ST-ZIP
TITLE	AST <input type="checkbox"/> DELETE	6.1 TITLE <input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	DAY, SUSAN E.	6.2 NAME
STREET ADDRESS	8300 COLLEGE BLVD	6.3 STREET ADDRESS
CITY-ST-ZIP	OVERLAND PARK KS	6.4 CITY-ST-ZIP

SEE ATTACHED

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: _____ DATE: **4/24/97** (913) 344-7246
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

CR2E034 (9/96)

**NORTH AMERICAN SALT COMPANY
OFFICERS AND DIRECTOR**

OFFICERS	NAME	ADDRESS
Chief Operating Officer	Michael R. Boyce	8300 College Boulevard Overland Park, Kansas 66210
President	Mark C. Demetree	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Keith Clark	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Chief Financial Officer	Emanuel J. DiTeresi	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President-Finance	Timothy P. Dolan	8300 College Boulevard Overland Park, Kansas 66210
Vice President, Assistant Secretary and Assistant Treasurer	Susan E. Day	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Richard J. Donahue	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President, Assistant Secretary and Associate General Counsel	Matthew J. Dowd	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President	John S. Falls	1301 E. St. Peter New Iberia, LA 70560
Vice President and General Manager (General Trade)	Gerald M. Murphy	8300 College Boulevard Overland Park, Kansas 66210
Vice President, Secretary and General Counsel	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President, Treasurer and Assistant Secretary	Richard J. Nick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President/Safety and Environment and Assistant Secretary	Lawrence A. Schulte, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Charles R. Sheppard	8300 College Boulevard Overland Park, Kansas 66210
Vice President/Human Resources	William J. Slohko, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Timothy J. Sullivan	8300 College Boulevard Overland Park, Kansas 66210
Vice President and General Manager (Highway/Chemical Business)	Steven P. Wolf	8300 College Boulevard Overland Park, Kansas 66210
Assistant Secretary	Phillip M. Burrigh	8300 College Boulevard Overland Park, Kansas 66210

DIRECTOR	NAME	ADDRESS
Director	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022