2024 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# P28634

Entity Name: COMPASS MINERALS AMERICA INC.

Current Principal Place of Business:

9900 WEST 109TH STREET

SUITE 100

OVERLAND PARK, KS 66210

Current Mailing Address:

9900 WEST 109TH STREET

SUITE 100

OVERLAND PARK, KS 66210

FEI Number: 48-1047632 Certificate of Status Desired: No

Name and Address of Current Registered Agent:

NRAI SERVICES, INC 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

City-State-Zip:

Electronic Signature of Registered Agent

Date

FILED Apr 24, 2024

Secretary of State

0403471239CC

Officer/Director Detail:

Title VP, ASST. SECRETARY Title PRESIDENT, CEO

Name GOSE, GARY R. Name DOWLING, EDWARD C

Address 9900 WEST 109TH STREET Address 9900 WEST 109TH STREET

SUITE 100 SUITE 100

City-State-Zip: OVERLAND PARK KS 66210 City-State-Zip: OVERLAND PARK KS 66210

Title COO Title SECRETARY

Name DUNN, B GORDON JR. Name FRONTCZAK, MARY L.

Address 9900 WEST 109TH STREET Address 9900 WEST 109TH STREET SUITE 100

SUITE 100

City-State-Zip: OVERLAND PARK KS 66210 City-State-Zip: OVERLAND PARK KS 66210

Title CFO, DIRECTOR Title CHIEF ACCOUNTING OFFICER

Name CRENSHAW, LORIN Name CATHEY, JEFFREY

Address 9900 WEST 109TH STREET Address 9900 WEST 109TH STREET

SUITE 100 SUITE 100

City-State-Zip: OVERLAND PARK KS 66210 City-State-Zip: OVERLAND PARK KS 66210

Title TREASURER Title CHIEF SUPPLY CHAIN OFFICER

Name VANDERWEL, JAMES A. Name HOOD, JENNIFER R

Address 9900 WEST 109TH STREET Address 9900 WEST 109TH STREET

SUITE 100 SUITE 100

OVERLAND PARK KS 66210 City-State-Zip: OVERLAND PARK KS 66210

Continues on page 2

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: GARY R GOSE VP - TAX 04/24/2024

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued:

TitleCHIEF SALES OFFICERTitleASSISTANT SECRETARYNameNICHOLS, BENJAMIN SNameCAMPBELL, JARED M

Address 9900 WEST 109TH STREET Address 9900 WEST 109TH STREET

SUITE 100 SUITE 100

City-State-Zip: OVERLAND PARK KS 66210 City-State-Zip: OVERLAND PARK KS 66210