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\*\*\*\*\*70.00 \*\*\*\*\*70.00

August 3, 1998

Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

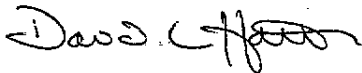
*TJM Recruiting, Inc.*

RE: Articles of Incorporation for ~~DMS Corporation~~

To Whom It May Concern:

Enclosed please find the original and one copy of the Articles of Incorporation for DMS CORPORATION. In addition, please find our filing fee in the amount of \$70.00. Should you have any questions, please contact me at the above number and address. Thank you for your cooperation.

Sincerely yours,



David L. Hatton

APPROVED  
AND  
FILED

98 AUG 19 PM 3:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

B. BROCK AUG 19 1998

*W98-18137*



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

August 11, 1998

DAVID L. HATTON, P.A.  
2250 S.W. 3RD AVENUE, 5TH FLOOR  
MIAMI, FL 33129

SUBJECT: DMS CORPORATION  
Ref. Number: W98000018137

We have received your document for DMS CORPORATION and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6925.

Barbara Brock  
Document Specialist

Letter Number: 698A00041623

APPROVED  
AND  
FILED

**ARTICLES OF INCORPORATION** 98 AUG 19 PM 3:45  
**OF**  
**TJM RECRUITING, INC.**

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, acting as incorporators of a corporation to be formed under the provisions of the laws of the State of Florida, hereby adopt the following Articles of Incorporation for such corporation, to be filed with the Secretary of State of the State of Florida:

**ARTICLE I**

The name of the corporation shall be TJM RECRUITING, INC. The principal place of business of this corporation shall be 4107 Laguna Street, Coral Gables, Florida 33146.

**ARTICLE II**

This Corporation shall commence its existence immediately upon the filing of this Certificate of Incorporation and shall exist perpetually thereafter unless sooner dissolved according to law.

**ARTICLE III**

The general nature of the business to be carried out by the Corporation as follows:

- 1) To conduct an employment recruitment/placement business;
- 2) To conduct such other businesses as may be incidental or advantageous to the operation of the business described in paragraph (1) hereof;
- 3) To do any and all things necessary, suitable, useful, proper or admissible for the accomplishment of any of the purposes, or for the attainment of any of the

objects, or for the exercise of any of the powers herein set forth, whether specified or not, either alone or in connection with other firms, corporations or individuals, either in this State or throughout the United States and elsewhere, and to do any other act or acts, thing or things, incidental or pertinent to or connected with the business herein before described, or any part or parts thereof, if not inconsistent with the laws of the United States, this state or any other state; and

4) To purchase, take and lease, or in exchange, hire or otherwise acquire any real or personal property, rights, licenses, permits, good will or privileges suitable or convenient for any of the purposes of this business, and to purchase, acquire, erect and construct, make improvements of building, warehouses, machinery and retain stores, insofar as the same by appurtenant to or useful for the conduct of the business as above specified; but only to the extent to which the company may be authorized by the statutes under which it is organized.

5) Subject to the limitations herein prescribed and the requirements of the statutes of this state, to borrow or raise money for the purpose of the company, and to secure the same and the interest thereon, or for any other purpose, to mortgage all or any part of the property, corporeal or incorporeal rights or franchises of this company now owned or hereafter acquired, and to create, issue, draw, accept and negotiate bonds and mortgages, bills of exchange, promissory notes, or other obligations or negotiable instruments.

6) To carry on any and all lawful purposes not specifically prohibited or limited by Chapter 607, Florida Statutes.

**ARTICLE IV**

The aggregate number of shares of capital stock that the Corporation shall have the authority to issue is One Thousand (1000), with no par value. The shares of the corporation may be divided into classes.

**ARTICLE V**

In the event of any voluntary or involuntary liquidation, dissolution or winding up of this corporation, the holders of record of the common shares shall all receive a ratable distribution of the assets of the corporation.

**ARTICLE VI**

The name and street address of the initial registered agent of the Corporation is:

David L. Hatton  
2250 S.W. 3rd Avenue, 5th Floor  
Miami, Florida 33129

**ARTICLE VII**

The names and the post office addresses of the Directors of the first Board of Directors who, subject to the provisions of these Articles of Incorporation and the corporation laws of the State of Florida, shall hold office for the first year of the existence of the Corporation or until their successors are elected and qualified are:

<u>NAME - TITLE</u>	<u>ADDRESS</u>	<u>SHARES</u>
Marc E. Hatton	3138 Virginia Street Coconut Grove, Florida 33133	0
David L. Hatton	3138 Virginia Street Coconut Grove, Florida 33133	1000
Steffon Josey	15860 S.W. 102nd Avenue Miami, Florida 33157	0

A Board of Directors consisting of not less than one (1) nor more than three (3) members shall be elected at the first annual meeting of stockholders and at each annual meeting thereafter. Unless otherwise prescribed by law, the entire voting power to elect Directors and for all other purposes shall be vested exclusively in the holders of the outstanding shares of common stock with voting rights of the corporation.

**ARTICLES VIII**

The officers of the Corporation shall be:

<u>NAME - TITLE</u>	<u>ADDRESS</u>
Marc E. Hatton PRESIDENT/TREASURER	3138 Virginia Street Coconut Grove, Florida 33133
David L. Hatton VICE PRESIDENT/SECRETARY	3138 Virginia Street Coconut Grove, Florida 33133
Steffon Josey VICE PRESIDENT	15860 S.W. 102nd Avenue Miami, Florida 33157

**ARTICLES IX**

The Corporation shall have all the powers enumerated for a corporation under the laws of the State of Florida.

**ARTICLES X**

The Corporation shall indemnify and hold harmless any and all of its Directors and Officers to the full extent permitted by law.

**ARTICLE XI**

The name and addresses of the incorporator(s) are as follows:

David L. Hatton  
2250 S.W. 3rd Avenue, 5th Floor  
Miami, Florida 33129

**ARTICLE XII**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

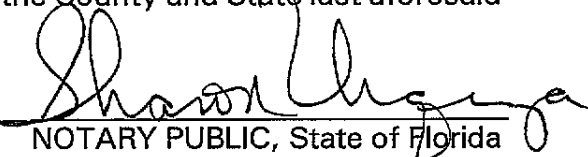
IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this 14th day of August, 1998.

  
\_\_\_\_\_  
David L. Hatton


STATE OF FLORIDA     )  
                                  ) S.S.  
COUNTY OF DADE     )

BEFORE ME, the undersigned authority, personally appeared David L. Hatton, to me known to be the person described in and who subscribed to the above Articles of Incorporation, and who did freely and voluntarily acknowledge before me according to law that he made and subscribed the same for the uses and purposes therein mentioned.

SWORN TO and SUBSCRIBED before me, in the County and State last aforesaid on this 14th day of August, 1998.

  
\_\_\_\_\_  
NOTARY PUBLIC, State of Florida  
at Large.

My Commission Expires:

 Sharon Urquiza  
My Commission CC731332  
Expires April 6, 2002

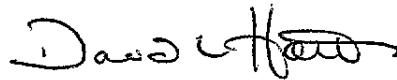
**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 or 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is TJM Recruiting, Inc.
2. The name and address of the registered agent and office is:

David L. Hatton  
2250 S.W. 3rd Avenue, 5th Floor  
Miami, Florida 33129

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



\_\_\_\_\_  
David L. Hatton

APPROVED  
AND  
FILED

90 AUG 19 PM 3:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA