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C T CORPORATION SYSTEM

Requestor's Name
660 East Jefferson Street

Address
Tallahassee, FL 32301 (850)222-1092

City State Zip Phone

CORPORATION(S) NAME

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ABC Employment Services, Inc

99 JUN -4 PM 12:04
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TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
OF
ABC Employment Services, Inc.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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The undersigned incorporator, for the purpose of forming a corporation under Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

FIRST: The name of the corporation is: ABC Employment Services, Inc.

SECOND: The street address of the initial principal office, and, if different, the mailing address of the corporation is: 105 Land Oak Lane, Knoxville, Tennessee 37922; 11130 Kingston Pike, Suite 1-184, Knoxville, Tennessee 37922.

THIRD: The number of shares the corporation is authorized to issue is: 1,000.

FOURTH: The street address of the initial registered office of the corporation is c/o C T Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is C T Corporation System.

FIFTH: The names of addresses of the persons who are to serve as initial directors are: Dean Winegardner, President, 3000 River Haven Point, Knoxville, TN 37922
Jill Swiderski, Vice President/Secretary/Treasurer, 142 West End, Knoxville, TN 37922

SIXTH: The name and address of each incorporator is: Melanie Norwood, c/o CT Corporation System 1201 Peachtree Street, N.E., Atlanta, GA 30361

SEVENTH: Any other provision required or permitted by law is: (None).

Melanie Norwood
Signature of Incorporator

Date 6-3-99

C T Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

C T Corporation System

By Dale W. Morris

Date 6-3-99

DALE W. MORRIS
ASSISTANT VICE PRESIDENT
FL001 - C T System Online