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99 SEP 10 AM 11: 12

		TALLAHASSEE, FLORIDA	
CT Corporation System	1		
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CR2E031 (1-89)

ARTICLES OF INCORPORATION OF

FILED

EARNINGS PERFORMANCE GROUP, INC.

99 SEP 10 AM 11: 12

The undersigned incorporator, for the purpose of forming a corporation under the Florida CL STATE Business Corporation Act, hereby adopts the following Articles of Incorporation. TALLAHASSEE, FLORIDA

- 1. The name of the corporation is: Earnings Performance Group, Inc.
- 2. The street address and the mailing address of the corporation is:

c/o Profit Technologies Corporation 1231 Scandia Terrace Oviedo, FL 32765

- 3. The number of shares the corporation is authorized to issue is: 10,000
- 4. The street address of the initial registered office of the corporation is:

c/o CT Corporation System 1200 South Pine Island Road City of Plantation, FL 33324,

and the name of its initial registered agent at such address is CT Corporation System.

5. The name and address of each incorporator is:

Joy M. Hord, Esquire Parker, Poe, Adams & Bernstein L.L.P. 2500 Charlotte Plaza Charlotte, NC 28244

- 6. Any other provision required or permitted by law is: None.
- 7. The corporation is organized for the purpose of transacting any and all lawful business.

Date: September 9, 1999

CT Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

CT Corporation System

By: Date: 4,

SPECIAL ASSISTANT SECRETARY

September 10, 1999

PPAB-CH1/379452.